

Messages & Communications Doc. No. 38GL-26-2047 through 2055.

From 38th Committee On Rules <committeeonrules@guamlegislature.gov>
 Date Fri 3/13/2026 2:21 PM
 To Guam Legislature Clerks <clerks@guamlegislature.gov>
 Cc Frank Blas Jr. <speakerblas@guamlegislature.gov>

4 attachments (19 MB)
 31326COMM Doc. No. 38GL-26-2047.pdf; 31326COMM Doc. No. 38GL-26-2048.pdf; 31326COMM Doc. No. 38GL-26-2049.pdf; 31326COMM Doc. No. 38GL-26-2050.pdf;

Håfa Adai Clerks Office,

Please see attached, Messages & Communications Doc. No. 38GL-26-2047 through 2055 for processing:

✓	38GL-26-2047	Guam Memorial Hospital Authority	Notification of Temporary Assignment or Detail – Ryan Mateo Mantanona, Chief of Security, 02/9/26.
✓	38GL-26-2048	Guam Department of Education	Request for Approval of Emergency to Procure Speech Language Pathology, Occupational Therapy, and Physical Therapy Services for Special Education Students within the Guam Department of Education, Charter Schools, and Private Schools Under Part B of the Individuals with Disabilities Education Act.
✓	38GL-26-2049	Department of Public Health and Social Services	Prior Year Obligations to pay Kloppenburg Enterprises, Inc. in the total amount of \$22,626.22; to pay S.H. Enterprises, Inc. in the total amount of \$11,636.00*
✓	38GL-26-2050	Department of Public Works	This is a Transmittal to I Liheslaturan Guåhan of Proposed Rules and Regulations pursuant to the Administrative Adjudication Law Requesting for Approval of the Proposed Updates to the Guam Department of Public Works Right of Way Manual.
✓	38GL-26-2051	Department of Agriculture	Prior Year Obligations to pay Guam Solid Waste Authority in the total amount of \$3,032.16; to pay ERC Hardware Express in the total amount of \$387.45*
✓	38GL-26-2052	Department of Public Health and Social Services	Guam Board of Barbering and Cosmetology Board Meeting Packet for March 9, 2026*
✓	38GL-26-2053	Public Defender Service Corporation - Government of Guam	Board of Trustees Meeting Packet for March 10, 2026*
✓	38GL-26-2054	Department of Public Works	Prior Year Obligations to pay Xerox Corporation in the total amount of \$436.29*
✓	38GL-26-2055	Department of Public Health and Social Services	Guam Board of Nurse Examiners Regular Board Meeting Packet for March 12, 2026*

Please retrieve Doc. No. 38GL-26-2051 through 2055 from link below:

[Messages & Communications Physical Scanned Copy - Google Drive](#)

Kindly reply to this email



Si Yu'os ma'åse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

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Messages and Communications 38GL-26-2053*

2 messages

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>
To: 38th Committee On Rules <committeonrules@guamlegislature.gov>, Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>

Thu, Mar 12, 2026 at 1:31 PM

Håfa adai,

Please see attached M&C Doc. No. 38GL-26-2053

38GL-26-2053	Public Defender Service Corporation-Government of Guam	Board of Trustees Meeting Packet for March 10, 2026*
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*Si Yu'os Ma'åse'**Bernice Rivera*

Administrative Assistant

**Office of Speaker Frank F. Blas, Jr.**I Mina'trentai Ocho na Liheslaturan Guåhan 38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456

speakerblas@guamlegislature.gov

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----- Forwarded message -----

From: **Isabel-Emma R. Goodall** <igoodall@guampdsc.org>

Date: Thu, Mar 12, 2026 at 9:54 AM

Subject: Public Defender Service Corporation Board of Trustees Meeting - March 10, 2026

To: Jon Junior Calvo <jon.calvo@guam.gov>, eliza.dames@guam.gov <eliza.dames@guam.gov>, Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>, Vince Duenas <vduenas@guamopa.com> <vduenas@guamopa.com>, fjones@guamopa.com <fjones@guamopa.com>, kconcepcion@guamopa.com <kconcepcion@guamopa.com>Cc: Stephen Hattori <sphattori@guampdsc.org>, John P. Morrison <jmorrison@guampdsc.org>, Shane G.L. Ngata <sngata@guampdsc.org>, Felicia M. Cruz <fcruz@guampdsc.org>, Julito Tingson <jtingson@guampdsc.org>, Kenneth Lim <kennethlim@guampdsc.org>

Buenas Ufisanan I Maga'håga Guåhan; I Liheslaturan Guåhan Speaker Frank Blas Jr.; yan I Ufisanan Kuinentan Pupbliku,

Pursuant to 5 GCA Chapter 8 § 8113.1, the Public Defender Board of Trustees meeting held on Tuesday, March 10, 2026, was recorded and broadcast live on YouTube.


The recording may be accessed at the following link: <https://guampdsc.org/bot-mar-2026/>

The meeting agenda is attached for your reference.

Please feel free to contact me should you require additional information.

Si Yu'os Ma'åse',

Isabel-Emma Goodall
Administrative Assistant
Public Defender Service Corporation
[779 Route 4](#)
Sinajana, Guam 96910
Tel: (671) 300-7820
Fax: (671) 477-5844

2 attachments **PDSC BOT Meeting Packet March 10, 2026.pdf**
13240K **38GL-26-2053.pdf**
1145K

To: "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>

Håfa Adai,

Received, and thank you.



Si Yu'os ma'åse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

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[Quoted text hidden]



Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

Public Defender Service Corporation Board of Trustees Meeting - March 10, 2026

2 messages

Isabel-Emma R. Goodall <igoodall@guampdsc.org>

Thu, Mar 12, 2026 at 9:54 AM

To: Jon Junior Calvo <jon.calvo@guam.gov>, "eliza.dames@guam.gov" <eliza.dames@guam.gov>, "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>, "Vince Duenas (vduenas@guamopa.com)" <vduenas@guamopa.com>, "fjones@guamopa.com" <fjones@guamopa.com>, "kconcepcion@guamopa.com" <kconcepcion@guamopa.com>
Cc: Stephen Hattori <sphattori@guampdsc.org>, "John P. Morrison" <jmorrison@guampdsc.org>, "Shane G.L. Ngata" <sngata@guampdsc.org>, "Felicia M. Cruz" <fcruz@guampdsc.org>, Julito Tingson <jtingson@guampdsc.org>, Kenneth Lim <kennethlim@guampdsc.org>

Buenas Ufisinan I Maga'håga Guåhan; I Liheslaturan Guåhan Speaker Frank Blas Jr.; yan I Ufisinan Kuinentan Puplicu,

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The meeting agenda is attached for your reference.

Please feel free to contact me should you require additional information.

Doc Type: 38GL-26-2053
OFFICE OF THE SPEAKER
FRANK F. BLAS, JR.
March 12, 2026
Time: 9:54 AM
Received: *FB*

Si Yu'os Ma'åse',

Isabel-Emma Goodall
Administrative Assistant
Public Defender Service Corporation
779 Route 4
Sinajana, Guam 96910
Tel: (671) 300-7820
Fax: (671) 477-5844

PDSC BOT Meeting Packet March 10, 2026.pdf
13240K

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

Thu, Mar 12, 2026 at 10:12 AM

To: "Isabel-Emma R. Goodall" <igoodall@guampdsc.org>

Cc: Jon Junior Calvo <jon.calvo@guam.gov>, "eliza.dames@guam.gov" <eliza.dames@guam.gov>, "Vince Duenas (vduenas@guamopa.com)" <vduenas@guamopa.com>, "fjones@guamopa.com" <fjones@guamopa.com>, "kconcepcion@guamopa.com" <kconcepcion@guamopa.com>, Stephen Hattori <sphattori@guampdsc.org>, "John P. Morrison" <jmorrison@guampdsc.org>, "Shane G.L. Ngata" <sngata@guampdsc.org>, "Felicia M. Cruz" <fcruz@guampdsc.org>, Julito Tingson <jtingson@guampdsc.org>, Kenneth Lim <kennethlim@guampdsc.org>

Håfa Adai,

Confirming receipt of your email.

Si Yu'os Ma'åse'

Bernice Rivera

Administrative Assistant



Office of Speaker Frank F. Blas, Jr.

I Mina'trentai Ocho na Liheslaturan Guahan 38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456

speakerblas@guamlegislature.gov

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PUBLIC DEFENDER SERVICE CORPORATION
(Kotperasion Setbision Defensot Pubbleku)

GOVERNMENT OF GUAM

779 Route 4

Sinajaña, Guam 96910-5174

Tel: (671) 475-3100 ♦ Fax: (671) 477-5844



BOARD OF TRUSTEES

Attorney Shane F.T. Black
Chairman

Attorney Jeffrey A. Moots
Vice Chairman

Artemio "Ricky" Hernandez,
PhD, Member

Attorney Janet H. King
Member

Donna Muna-Quinata
Member

Attorney Joseph "Jojo" Perez
Member

KristiAnna Whitman, PhD
Member

ADMINISTRATION

Stephen P. Hattori
Executive Director

John P. Morrison
Deputy Director

Shane G.L. Ngata
Administrative Director

**PDSC Board of Trustees
Regular Meeting
Tuesday, March 10, 2026 at 12:30 PM
via ZOOM/YouTube/PDSC Conference Room**

AGENDA

- I. Call to Order**
- II. Roll Call**
- III. Determination of a Quorum**
- IV. Proof of Due Notice of Meeting**
 - A. Notice: 5 Working Days – Public Notices Portal/PDSC/Pacific Daily News: Tuesday, March 3, 2026
 - B. Notice: 48 Hours – Public Notices Portal/PDSC/Pacific Daily News: Friday, March 6, 2026
- V. Approval of Minutes: January 27, 2026 Regular Meeting**
- VI. Old Business**
 - A. Resolution 01-26 Relative to Changes Of the PDSC By-Laws Regarding its Board of Trustees
- VII. New Business**
 - A. Fiscal Year 2027 Budget Proposal
 - 1. Public Defender – Criminal Division (PD)
 - 2. Alternate Public Defender (APD)
 - 3. Civil Law Center (CLC)
 - 4. Private Attorney Panel (PAP)
- VIII. Public Discussion**
- IX. Adjournment and Next Meeting Date**
Tuesday, April 28, 2026 at 12:30 PM via ZOOM/YouTube/PDSC Conference Room



38GL-26-2053
Messages and Communications

RECEIVED
COMMITTEE ON RULES
March 12, 2026

1:31 p.m.
Marie Crisostomo

CLASSIFIEDS

Place an ad **online** TODAY!
 PDN Lobby Hours: **Monday-Friday 8am-5pm**
Guampdn.com/Classifieds
 Or call **(671)472-1PDN (1736)**



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Stuff
 Household, Furniture, Pets & Stuff

Super Classified Deals

For all categories except employment and real estate.
 Package line limit listed below.

Good: Text only. 3 days in E-edition / 7 days on Classified of our website - line limit (5) lines. **\$35.00**

Better: Text with border. 5 days in E-edition / 10 days on Classified of our website - line limit (10) lines. **\$45.00**

Best: Text with border & image. 8 days in E-edition / 14 days on Classified of our website - line limit (15) lines. **\$60.00**

Categories
Animals for Sale: Livestock / Pets . **Automotive:** Cars/Motorcycle/Pickups and SUVs . **Celebrations . Fundraisers . Goods for Sale:** Auto Parts/Baby items/Computers/Electronics/Exercise Equipment/Furniture/Household Goods/Miscellaneous/ Musical Instruments/ Sports and Outdoors Equipment/Tools . **Lost and Found . Heavy Equipment . Repairs and Installation:** Air Conditioning/Appliances/Cellphones/Computers/Electrical/Electronics/Plumbing/Repair and Installations Services Needed . **Services:** Child and Elderly Care/Educational/Lawn Care or Yardwork/Other Services/Therapeutic Massage/Tutoring/Cleaning Services . **Wanted to Buy . Watercraft:** Boats/Personal Water Craft

Employment Classified Packages

Package line limit listed below.

Good: Text only. 3 days in E-edition / 7 days on Classified of our website - line limit (5) lines. **\$99.00**

Better: Text with border. 5 days in E-edition / 10 days on Classified of our website - line limit (10) lines. **\$114.00**

Best: Text with border & image. 8 days in E-edition / 14 days on Classified of our website - line limit (15) lines. **\$120.00**

Categories
 Help Wanted Full Time . Help Wanted Part Time

Real Estate Classified Packages

Package line limit listed below.

Good: Text only. 3 days in E-edition / 7 days on Classified of our website - line limit (5) lines. **\$81.00**

Better: Text with border. 5 days in E-edition / 10 days on Classified of our website - line limit (10) lines. **\$96.00**

Best: Text with border & image. 8 days in E-edition / 14 days on Classified of our website - line limit (15) lines. **\$105.00**

Categories
 Businesses for Sale . For Lease Land . For Rent Commercial . For Rent Residential . For Sale Commercial . For Sale Residential . For Sale Land . Rooms for Rent

Open Rate Liners

All liners are priced per line and include digital.
 E-edition only options are not available.

Private Party Open Rate Liner:
 **Applies to all Categories except for Employment and Real Estate
\$14.45 per line/per day for E-edition and 3 days on Classified of our website
\$50.00 5 days on Classified of our website

Employment Open Liners
\$16.50 per line/per day for E-edition and 3 days on Classified of our website
\$75.00 5 days on Classified of our website

Real Estate Open Liners
\$14.70 per line/per day for E-edition and 3 day on Classified of our website
\$85.00 5 days on Classified of our website

Optional Adds for Open Liners
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Call **472-1PDN(1736)** to find out how

PUBLIC DEFENDER SERVICE CORPORATION
 GOVERNMENT OF GUAM
 779 Route 4
 Sinajana, Guam 96910-5174
 Tel: (671) 475-3100
 Fax: (671) 477-5844

NOTICE OF PUBLIC MEETING

The Public Defender Service Corporation Board of Trustees will conduct its regular meeting on **Tuesday, March 10, 2026 at 12:30 p.m.** via videoconference (Zoom) in the PDSC conference room, located at the MVP Sinajana Commercial Building, Unit B, 779 Route 4, Sinajana, Guam 96910.

The meeting will be streamed live on YouTube at www.youtube.com/@pdscguam.
 The following agenda is available on the PDSC website at www.guampdsc.org.

AGENDA

- I. Call to Order
- II. Roll Call
- III. Determination of Quorum
- IV. Proof of Due Notice of Meeting:
 - A. Notice: 5 Working Days – Public Notices Portal PDSC/Guam PDN Tuesday, March 3, 2026
 - B. Notice: 48 Hours – Public Notices Portal/PDSC Guam PDN Friday, March 6, 2026
- V. Approval of Minutes: January 27, 2026 Regular Meeting
- VI. Old Business
 - A. A. Resolution 01-26 Relative to Changes of the PDSC BY-LAWS regarding its Board of Trustees
- VII. New Business
 - A. A. Fiscal Year 2027 Budget Proposal
 1. Public Defender – Criminal Division (PD)
 2. Alternate Public Defender (APD)
 3. Civil Law Center (CLC)
 4. Private Attorney Panel (PAP)
 - B. Resolution 02-26 Relative to approval of the Public Defender Service Corporation (PDSC) Fiscal Year 2027 Budget Request
- VIII. Public Discussion
- IX. Adjournment and Next Meeting Date: Tuesday, April 28, 2026 at 12:30 p.m. via Zoom YouTube/PDSC Conference Room

Copies of the agenda and meeting packet will be available prior to the meeting at Public Defender Service Corporation and on its website at www.guampdsc.org.
 Closed captioning available on livestream.

Person(s) needing special accommodations, auxiliary aids, or services, please contact Shane Ngata at 671-475-8301 or sngata@guampdsc.org.

This ad was paid for with Government of Guam funds.

SHANE F.T. BLACK
 Chairman

NOTICE OF REGULAR MEETING OF THE GUAM BOARD OF REGISTRATION FOR PROFESSIONAL ENGINEERS, ARCHITECTS, AND LAND SURVEYORS (PEALS)

The Guam Board of Professional Engineers, Architects, and Land Surveyors (PEALS) will hold its Regular Meeting on Thursday, March 5, 2026 at 2:00 p.m. in the GEDA Conference Room, 5th Floor, ITC Building. The meeting is open to the public and can be viewed live via the Open Government of Guam Link as follows:

Open Government of Guam:
https://go.opengovguam.com/meetings_list/peals

Invite Link: <https://zoom.us/j/99950356536>

Meeting Agenda Thursday, March 5, 2026 2:00 pm

1. CALL TO ORDER
 Mission Statement ~ To safeguard life, health, property, and public welfare through the regulation of the practice of Professional Engineering, Architecture, Landscape Architecture, and Land Surveying.
2. CERTIFICATE PRESENTATION & ADMINISTRATION OF OATH
 - a. Kier Santos Cubalan – EIT Mechanical
 - b. Mark Uriel C Trapago – EIT Electrical
 - c. Victor Phillip Rigor Erese – EIT Mechanical
 - d. Bunny Boy Pastor Borleo – EIT Electrical
3. REVIEW / APPROVAL OF MEETING MINUTES
 - a. Thursday, January 8, 2026
4. EXECUTIVE BOARD ADMINISTRATOR'S REPORT
5. BOARD INVESTIGATOR'S REPORT
6. OLD BUSINESS
 - a. Law, Rules, and Regulations Review Continued
7. BOARD DISCUSSION
 - a. Bautista, Peter, PE – Application for Registration vs. Comity Update
8. PUBLIC COMMENT
9. DPW PERMIT & DLM MAP REVIEW
10. ADJOURNMENT

Individuals with disabilities or requiring special accommodations are asked to contact Nixon Isaac at 671-646-3115. Publication of notice of this meeting is paid for by government funds from the Guam Board of Registration for Professional Engineers, Architects and Land Surveyors.

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Call **472-1PDN**
 For more information

Page 2 of 103
 Pacific Daily News
 Doc. No. 389L-26-2053.*

guampdn.com
 THE PACIFIC DAILY NEWS
 Tuesday, March 3, 2026
 20

CLASSIFIEDS

Place an ad **online** TODAY!
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 Or call (671)472-1PDN (1736)



Jobs
 Find a new job or career

Homes & Rentals
 Discover your new home

Auto
 Turn here for your next vehicle

Stuff
 Household, Furniture, Pets & Stuff

Super Classified Deals
 For all categories except employment and real estate.
 Package line limit listed below.

Good: Text only. 3 days in E-edition / 7 days on Classified of our website - line limit (5) lines. **\$35.00**

Better: Text with border. 5 days in E-edition / 10 days on Classified of our website - line limit (10) lines. **\$45.00**

Best: Text with border & image. 8 days in E-edition / 14 days on Classified of our website - line limit (15) lines. **\$60.00**

Categories
Animals for Sale: Livestock / Pets . **Automotive:** Cars/Motorcycle/Pickups and SUVs . **Celebrations . Fundraisers . Goods for Sale:** Auto Parts/Baby items/Computers/Electronics/Exercise Equipment/Furniture/Household Goods/Miscellaneous/ Musical Instruments/ Sports and Outdoors Equipment/Tools . **Lost and Found . Heavy Equipment . Repairs and Installation:** Air Conditioning/Appliances/Cellphones/Computers/Electrical/Electronics/Plumbing/Repair and Installations Services Needed . **Services:** Child and Elderly Care/Educational/Lawn Care or Yardwork/Other Services/Therapeutic Massage/Tutoring/Cleaning Services . **Wanted to Buy . Watercraft:** Boats/Personal Water Craft

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 • **Bold:** \$2.00 • **Border:** \$7.00 • **Image:** \$7.00

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Let the Pacific Daily News Classified **Work for You!**

Call 472-1PDN for more information.

Serve Guam Commission, Office of the Governor Board of Commission Meeting
Wednesday, March 11, 2026 at 11:30am
SGC Conf Room, 2nd Floor (Rm 202) GCIC Building, by Video Conf and via SGC Facebook
<https://www.facebook.com/serveguam>
 Zoom Link:
<https://us06web.zoom.us/j/84332515153?pwd=t2SHDKd1xVMnkZU2AsKzj15sywRbf4.1>
 Meeting ID: 843 3251 5153
 Passcode: 103984

AGENDA:

- I. Call to Order / Roll Call
- II. Approval of Minutes
- III. Executive Director Report
- IV. Committee Reports
 - Finance
 - Technology
 - Program Management
 - Marketing & Outreach
 - Youth
 - Senior Citizens & Veterans
- V. Action Item - None
- VI. Old Business - None
- VII. New Business - None
- VIII. Next Scheduled Meeting April 22, 2026 (Special Meeting)
- IX. Adjournment

Individuals requiring special accommodations may contact Marian Aguon, at (671) 682-4599
marian.aguon@sgc.guam.gov

Paid for by SGC, AmeriCorps Grant No. 25TAIGU001

LAW OFFICES CUNLIFFE & COOK
 210 Archbishop Flores St., Ste. 200 Hagåtña, GU 96910-5189
 Telephone: (671) 472-1824
 Telefax: (671) 472-2422

Attorneys for: Administrator

IN THE SUPERIOR COURT OF GUAM

IN THE MATTER OF THE ESTATE OF THOMAS JOSEPH ROZYCKI, Deceased.

PROBATE CASE NO. PRO114-25

NOTICE TO CREDITORS

NOTICE IS HEREBY GIVEN by the attorneys for **JEFFREY A. COOK**, Administrator of the Estate of **THOMAS JOSEPH ROZYCKI**, Deceased, to the creditors of, and all persons having claims against said estate or against said deceased, that within sixty (60) days after the first publication of this notice, they either file them with the necessary vouchers with the Clerk of Court, Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Dr., Hagåtña, Guam, 96910, or exhibit them with the necessary vouchers to the Administrator's attorneys, law offices of **CUNLIFFE & COOK**, A Professional Corporation, 210 Archbishop Flores St., Ste. 200, Hagåtña, Guam, 96910-5189, the same being the place of transaction for said estate.

DATED: February 23, 2026.

CUNLIFFE & COOK
 A Professional Corporation
 Attorneys for Administrator
 By /s/ JEFFREY A. COOK, ESQ.

PUBLIC DEFENDER SERVICE CORPORATION
 GOVERNMENT OF GUAM
 779 Route 4
 Sinajaña, Guam 96910-5174
 Tel: (671) 475-3100
 Fax: (671) 477-5844

NOTICE OF PUBLIC MEETING

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- III. Determination of Quorum
- IV. Proof of Due Notice of Meeting:
 A. Notice: 5 Working Days – Public Notices Portal PDSC/Guam PDN Tuesday, March 3, 2026
 B. Notice: 48 Hours – Public Notices Portal/PDSC Guam PDN Friday, March 6, 2026
- V. Approval of Minutes:
 January 27, 2026 Regular Meeting
- VI. Old Business
 A. A. Resolution 01-26 Relative to Changes of the PDSC BY-LAWS regarding its Board of Trustees
- VII. New Business
 A. A. Fiscal Year 2027 Budget Proposal
 1. Public Defender – Criminal Division (PD)
 2. Alternate Public Defender (APD)
 3. Civil Law Center (CLC)
 4. Private Attorney Panel (PAP)
 B. Resolution 02-26 Relative to approval of the Public Defender Service Corporation (PDSC) Fiscal Year 2027 Budget Request
- VIII. Public Discussion
- IX. Adjournment and Next Meeting Date:
 Tuesday, April 28, 2026 at 12:30 p.m. via Zoom
 YouTube/PDSC Conference Room

Copies of the agenda and meeting packet will be available prior to the meeting at Public Defender Service Corporation and on its website at www.guampdsc.org.
 Closed captioning available on livestream.
 Person(s) needing special accommodations, auxiliary aids, or services, please contact Shane Ngata at 671-475-8301 or sngata@guampdsc.org.
 This ad was paid for with Government of Guam funds.
SHANE F.T. BLACK
 Chairman

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 Friday, March 6, 2026
 20

PUBLIC DEFENDER SERVICE CORPORATION
Board of Trustees' Regular Meeting
Tuesday, January 27, 2026, at 12:30 PM
via ZOOM/PDSC YouTube/PDSC Conference Room

MINUTES

I. CALL TO ORDER

The meeting was called to order at 12:30 P.M. on January 27, 2026, by Chairman Shane F.T. Black.

II. ROLL CALL

Present: Attorney Shane F.T. Black, Chairman
Attorney Jeffrey A. Moots, Vice Chairman
Artemio "Ricky" Hernandez, Member
Attorney Janet H. King, Member (via Zoom)
Attorney Joseph "Jojo" Perez, Member
KristiAnna Whitman, Member (via Zoom)

Not Present: Donna Muna-Quinata, Member (Excused)

Others Present: Stephen P. Hattori, Executive Director
John P. Morrison, Deputy Director
Gaudencio A. Rosario, Chief Fiscal Officer
Felicia Cruz, Administrative Officer
Ana Maria C. Gayle, APD Managing Attorney
Carol Hinkle-Sanchez, CLC Managing Attorney
Audre K. Hattori, PAP Administrative Services Officer

III. DETERMINATION OF A QUORUM

With six (6) out of the seven (7) board members present, a quorum was established, allowing the meeting to proceed.

IV. PROOF OF DUE NOTICE OF MEETING

"Notice of Public Meeting" was published in the Pacific Daily News on Tuesday, January 20, 2026, and Friday, January 23, 2026, and posted on Government of Guam's Public Notices Portal.

V. APPROVAL OF MINUTES

Chairman Black made a correction to the minutes. His initial request was the number of cases to trial instead of number of cases that proceed to court.

Motion to adopt the minutes was made by Vice Chairman Moots and seconded by Trustee Perez. Approved by acclamation.

VI. **OLD BUSINESS**

A. **UPDATED BOARD OF TRUSTEES BY-LAWS**

1. CONSIDERATION OF POSSIBLE AMENDMENTS REGARDING FUTURE SCHEDULED MEETINGS AND DETAILS

The Board reviewed the clean copy of the By-Laws and noted that Board members who participate remotely shall be counted toward a quorum and are permitted to vote, except during executive sessions and other specifically restricted matters. Remote attendance is now formally authorized and clearly defined, subject to these exceptions.

Under the new By-Law structure, the Board also has the authority to determine the specific days of the month on which it will convene.

Motion to adopt the New Board of Trustee By-Laws as presented in BOT Meeting Packet was made by Vice Chairman Moots and seconded by Trustee Hernandez. Approved by acclamation.

VII. **NEW BUSINESS**

A. **REPORTS AND STATISTICS**

1. Fiscal Year 2025 Year-End Financials

FY 2024 Audit Status:

- Audit report is expected within 1-2 weeks.

FY 2024 Financial Results:

- Total Revenue: \$7.7 million
- Total Expenditures: \$8.8 million
- Net Change: -\$1.1 million deficit
- Beginning Fund Balance: \$2.8 million
- Ending Fund Balance: \$1.7 million

FY 2024 operations required a drawdown of reserves, reducing the overall fund balance and significantly influencing planning considerations for FY 2025.

FY 2025 Draft Projections

Project Totals:

- Total Revenue: \$9.6 million

- PDSC: \$7.6 million
- APD: \$1.9 million
- Total Expenditures: \$8.8 million
 - PDSC: \$7.1 million
 - APD: \$1.7 million
- Projected Surplus: \$760,000

An amount of \$299,000 is currently reflected as an expenditure but has already been received and will be offset in the final reporting.

FY 2025 financial activity is currently being tracked by Excel during the transition to a new financial management system, which is expected to improve balance sheet integrity and reconciliation processes.

Cash Balances (as of December 31, 2025):

- PDSC Operating: \$3.1 million
- APD Cash: \$290,000
- CLC Account: \$5,500
- Trading Account: \$167,000

Private Funding Note: Private funds received; however, the PAP account has not been opened. These funds are temporarily being held by CDC, with transfer pending.

The Board emphasized that proper segregation of private funds and continued liquidity oversight remain priorities.

Investment Strategy:

Surplus funds are being invested in a government money market account yielding approximately 3.51%, consistent with prior Board guidance on reserve investment and preservation.

- Liquidity available within 24 hours
- Low-risk reserve preservation strategy
- Aligns with Board direction regarding conservative reserve management

2. Fiscal Year 2026 1st Quarter Financials

Statement of Revenues, Expenditures and Change in Fund Balance (as of December 31, 2025):

- 30% of spending relative to statutory target
- 18% of spending relative to board-approved budget
- Benchmark reference: 25% (one quarter of fiscal year)

Federal Grant:

- Some reductions in Elder Justice funding (e.g., \$25,000 to \$16,000 annually)
- PDSC and APD are not federally dependent
- Federal funds primarily support civil/elder programs

Allotments have all been received for January and will be reconciled accordingly pending bank statements for the next board meeting.

3. Case Statistics (as Requested by BOT Members):

- a. Cases Opened
- b. Cases Closed
- c. Number of Conflicts
- d. Number of Cases that Proceeded to Court
- e. Caseload per Attorney
- f. Statutory Statistics: Public Law 38-48

Each division submitted its respective reports and statistics. This was also the first time case statistics were presented to the Board. Each division provided a summary explaining how cases are handled, outlining the process, identifying which attorneys handled specific cases, and describing their outcomes.

Public Defender's Caseloads, Trials and Appeals: Since October 2025, approximately eight (8) trials have been conducted. Trial Distribution by Attorney: Ramiro Orozco – 3, William Bischoff – 2, Mary Hill – 1, Christian Spotanski – 1, and Chad Enoki – 1.

The Public Defender's Office handles fewer trials relative to APD and PAP due to conflict-case routing. Serious offenses (homicide, CSC, and major drug cases) are the most likely to proceed to trial.

APD Trials:

- At least one trial per month
- Some weeks include three to five scheduled trial settings
- Many cases settle shortly before trial
- Recent example: a seven-week murder trial

Case Outcomes:

- Reduced-charge convictions (e.g., aggravated assault instead of murder) often represent defense outcomes.
- Plea offers are frequently broad with limited concessions, affecting settlement rates.

Appeals:

- Approximately 50% defense success rate at the Supreme Court level.
- This is notable higher than the typical 10% appellate reversal rate reported in many jurisdictions.
- Reflect strong appellate performance.

B. DISCUSSION ON FISCAL YEAR 2027 BUDGET PROPOSAL PREPARATION

Fiscal Year 2027 Budget Proposal will be prepared and presented to the Board at the next board meeting. This will include Public Defender – Criminal Division (PD), Alternate Public Defender (APD), Civil Law Center (CLC), and Private Attorney Panel (PAP).

VIII. PUBLIC DISCUSSION


None.

IX. ADJOURNMENT AND NEXT MEETING DATE

The next board meeting is scheduled for Tuesday, March 10, 2026, at 12:30 PM in the PDSC Conference Room.

With no further matters to discuss, **motion to adjourn this meeting was made by Vice Chairman Moots and seconded by Trustee Hernandez. Approved by acclamation.**

Respectfully submitted,


SHANE G.L. NGATA
Board Secretary

Agenda Item VI-A
Old Business

Resolution 01-26
Relative to Changes Of the PDSC
By-Laws Regarding its Board of
Trustees



PUBLIC DEFENDER SERVICE CORPORATION
(Kotperasion Setbision Defensot Pubbleku)

GOVERNMENT OF GUAM

779 Route 4
Sinajaña, Guam 96910-5174
Tel: (671) 475-3100 ♦ Fax: (671) 477-5844



BOARD OF TRUSTEES

Attorney Shane F.T. Black
Chairperson

Attorney Jeffrey A. Moots
Vice Chairperson

Artemio "Ricky" Hernandez,
Ph.D.
Member

KristiAnna Whitman, Ph.D.
Member

Mrs. Donna Muna-Quinata
Member

Attorney Joseph "JoJo" A.
Perez
Member

Attorney Janet H. King
Member

ADMINISTRATION

Stephen P. Hattori
Executive Director

John P. Morrison
Deputy Director

Ana Maria C. Gayle
Managing Attorney
Alternate Public Defender

Carol M Hinkle-Sanchez
Managing Attorney
Civil Law Center

Shane G.L. Ngata
Administrative Director

**BEFORE THE BOARD OF TRUSTEES OF THE PUBLIC
DEFENDER SERVICE CORPORATION RELATIVE TO
CHANGES OF THE PDSC BY-LAWS REGARDING ITS
BOARD OF TRUSTEES.**

RESOLUTION NO. 01-26

WHEREAS, the Board of Trustees of the Public Defender Service Corporation (PDSC) adopted the original By-Laws on June 22, 2004; and

WHEREAS, the Board of Trustees amended by By-Laws on February 22, 2005; and

WHEREAS, pursuant to the provisions of Public Law 38-48, a new Board of Trustees of the Public Defender Service Corporation was duly elected on September 23, 2005; and

WHEREAS, P.L.38-48 enacted new statutory requirements affecting the governance and operations of the PDSC; and

WHEREAS, the newly elected Board of Trustees has reviewed proposed amendments to the By-Laws to ensure they remain consistent with governing laws, including new statutory requirements enacted through P.L. 38-48, and with the operational needs of the PDSC; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Public Defender Service Corporation hereby approves and adopts the amended By-Laws, attached hereto and incorporated herein by reference; and

BE IT FURTHER RESOLVED that the amended By-Laws shall supersede all prior versions of the By-Laws and shall take effect immediately upon adoption by the Board of Trustees.

DULY ADOPTED this ____ day of _____ 2026, at a duly noticed meeting of the Board of Trustees.

Attorney Shane F. T. Black
Chairman

ATTEST:

SHANE G.L. NGATA Page 10 of 103
Secretary

Agenda Item VII-A-1

New Business

Fiscal Year 2027 Budget Proposal

Public Defender

Function: Public Safety
Department/Agency: COMBINED
Program: Summary

BD-1

AS400 Account Code	FY 2027 Budget Request Summary	PDSC FY2027 Budget Request	APD FY2027 Budget Request	CLC FY2027 Budget Request	PAP FY2027 Budget Request	TOTAL FY2027 Budget Request
	PERSONNEL SERVICES					
111	Regular Salaries/Increments/Special Pay	4,903,842	\$ 1,286,588	\$ 747,130	\$ 102,345	\$ 7,039,905
	Merit Bonus	136,614	-	26,149	5,200	167,963
112	Overtime					-
113	Benefits	1,595,396	412,710	243,667	33,399	2,285,172
	Benefits - Merit Bonus (Retirement/Medicare)	43,920	-	8,407	1,672	53,999
114	Insurance Benefits (Medical / Dental / Life)	512,576	90,582	87,721	21,579	712,458
	TOTAL PERSONNEL SERVICES (Exclude Prior Year)	\$ 7,192,348	\$ 1,789,880	\$ 1,113,075	\$ 164,194	\$ 10,259,497
	OPERATIONS					
220	TRAVEL- Off-Island/Local Mileage Reimburs.	-	-	-	-	-
230	CONTRACTUAL SERVICES:	327,928	113,069	38,000	1,708,760	2,187,757
233	OFFICE SPACE RENTAL:	357,866	74,400	50,000	24,000	506,266
240	SUPPLIES & MATERIALS:	45,220	8,000	7,000	1,500	61,720
250	EQUIPMENT:	32,000	3,900	21,060	25,000	81,960
270	WORKERS COMPENSATION					0
271	DRUG TESTING	560	160	200	200	1,120
280	SUB-RECIPIENT/SUBGRANT:			226,971		226,971
290	MISCELLANEOUS:	100,474	10,399	15,310	20,000	146,183
	TOTAL OPERATIONS	\$ 864,048	\$ 209,928	\$ 358,541	\$ 1,779,460	\$ 3,211,977
	UTILITIES					
361	Power	-	-	-	-	-
362	Water/ Sewer	-	-	-	-	-
363	Telephone	-	-	-	-	-
	TOTAL UTILITIES	-	-	-	-	-
450	CAPITAL OUTLAY	-	-	15,000	-	15,000
	TOTAL APPROPRIATIONS	\$ 8,056,396	\$ 1,999,808	\$ 1,486,616	\$ 1,943,654	\$ 13,486,474
	Less: FEDERAL GRANTS			(226,971)		(226,971)
	TOTAL APPROPRIATIONS REQUEST	\$ 8,056,396	\$ 1,999,808	\$ 1,259,645	\$ 1,943,654	\$ 13,259,503
	FULL TIME EQUIVALENCIES (FTEs)	FY2027	FY2027	FY2027	FY2027	FY2027
	UNCLASSIFIED	3	0	1	0	5
	LIMITED TERM EMPLOYMENT	0	0	0	0	2
	CLASSIFIED	59	15	9	1	78
	TOTAL FTEs	62	15	10	1	85

Note:
Public Defender Service Corp. requests funding only from General Fund.

FY 2027 Budget Request Summary	PDSC FY2027 Budget Request	APD FY2027 Budget Request	CLC FY2027 Budget Request	PAP FY2027 Budget Request	TOTAL FY2027 Budget Request
TOTAL PERSONNEL SERVICES	\$ 7,192,348	\$ 1,789,880	\$ 1,113,075	\$ 164,194	\$ 10,259,497
TOTAL OPERATIONS	\$ 864,048	\$ 209,928	\$ 358,541	\$ 1,779,460	\$ 2,985,006
TOTAL UTILITIES	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL CAPITAL OUTLAY	\$ -	\$ -	\$ 15,000	\$ -	\$ 15,000
TOTAL FY 2027 BUDGET REQUEST	\$ 8,056,396	\$ 1,999,808	\$ 1,259,645	\$ 1,943,654	\$ 13,259,503

FY 2026 Board Approved Budget Summary	PDSC FY2026 Budget Request	APD FY2026 Budget Request	CLC FY2026 Budget Request	PAP FY2026 Budget Request	TOTAL FY2026 Budget Request
TOTAL PERSONNEL SERVICES	\$ 6,870,596	\$ 1,809,449	\$ 826,073	\$ 199,190	\$ 9,665,308
TOTAL OPERATIONS	\$ 872,488	\$ 167,928	\$ 124,338	\$ 1,478,200	\$ 2,642,954
TOTAL UTILITIES	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL CAPITAL OUTLAY	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL FY 2026 Board Approved Summary	\$ 7,743,084	\$ 1,977,377	\$ 950,411	\$ 1,677,390	\$ 12,300,272

FY2026 Appropriation vs FY2027 Budget Request (in \$\$\$)	PDSC Difference (in \$\$\$)	APD Difference (in \$\$\$)	CLC Difference (in \$\$\$)	PAP Difference (in \$\$\$)	TOTAL Difference (in \$\$\$)
TOTAL PERSONNEL SERVICES	\$ 321,752	\$ (19,569)	\$ 287,002	\$ 5,004	\$ 594,189
TOTAL OPERATIONS	\$ (6,450)	\$ 42,000	\$ 7,232	\$ 301,260	\$ 342,042
TOTAL UTILITIES	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL CAPITAL OUTLAY	\$ -	\$ -	\$ 15,000	\$ -	\$ 15,000
TOTAL INCREASE (DECREASE)	\$ 315,302	\$ 22,431	\$ 309,234	\$ 306,264	\$ 951,231

FY2026 Appropriation vs FY2027 Budget Request (Percent %)	PDSC Difference (in %)	APD Difference (in %)	CLC Difference (in %)	PAP Difference (in %)	TOTAL Difference (in %)
TOTAL PERSONNEL SERVICES	4%	-1%	26%	3%	6%
TOTAL OPERATIONS	-1%	20%	5%	17%	11%
TOTAL UTILITIES	0%	0%	0%	0%	0%
TOTAL CAPITAL OUTLAY	0%	0%	100%	0%	100%
TOTAL (%)	4%	1%	33%	19%	8%

Function: Public Safety
Department/Agency: Public Defender Service Corporation
Program: Summary

BD-1

AS400 Account Code	Appropriation Classification	A General Fund FY2025 Expenditures	B General Fund FY2026 Authorized	C General Fund FY2027 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	4,090,253	\$ 4,319,900	\$ 4,903,842
	Merit Bonus	161,794	106,954	136,614
112	Overtime	-	-	-
113	Benefits	1,337,535	1,586,185	1,595,396
	Benefits - Merit Bonus (Retirement/Medicare)	2,348	1,552	43,920
114	Insurance Benefits (Medical / Dental / Life)	408,041	413,812	512,576
	TOTAL PERSONNEL SERVICES			
TOTAL PERSONNEL SERVICES (Exclude Prior Year)		\$ 5,999,971	\$ 6,428,403	\$ 7,192,348
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	-	-	-
230	CONTRACTUAL SERVICES:	192,249	306,823	327,928
233	OFFICE SPACE RENTAL:	273,600	357,866	357,866
240	SUPPLIES & MATERIALS:	18,406	42,310	45,220
250	EQUIPMENT:	23,071	29,940	32,000
270	WORKERS COMPENSATION	-	-	-
271	DRUG TESTING	-	560	560
280	SUB-RECIPIENT/SUBGRANT:	-	-	-
290	MISCELLANEOUS:	63,110	101,914	100,474
	TOTAL OPERATIONS	\$ 570,436	\$ 839,413	\$ 864,048
	UTILITIES			
361	Power	-	-	-
362	Water/ Sewer	-	-	-
363	Telephone	-	-	-
	TOTAL UTILITIES	-	-	-
450	CAPITAL OUTLAY	-	-	-
	TOTAL APPROPRIATIONS	\$ 6,570,407	\$ 7,267,816	\$ 8,056,396
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)	FY2025	FY2026	FY2027
	UNCLASSIFIED	3	2	3
	LIMITED TERM EMPLOYMENT	4	2	0
	CLASSIFIED	55	54	59
	TOTAL FTEs	62	58	62

Note:
Public Defender Service Corp. requests funding only from General Fund.

Schedule B- Contractual

Item	Quantity	Unit Price	Total Price	Funded in FY 2026	
				Yes	No
Abacus Licenses (55)			75,000	x	
Additional License for Accounting Software	2		3,161	x	
Annual Renewal for Recorder Software (SoniClear)			400	x	
Asset Tiger Subscription			220	x	
Communications Platforms, Wi-Fi, Devices, Etc.(IT&E)			10,710	x	
Contents Insurance			6,854	x	
Email Website Hosting (Intermedia/Office365)			16,803	x	
Equipment Maintenance - Archiving System			230	x	
Equipment Maintenance - Office Equipment			1,632	x	
Equipment Maintenance - Shredder, etc.			285	x	
Expert Witness For Analysis, Consultation, Etc.			30,000	x	
Firewall Security Service (SonicWall)			3,000	x	
Foxit PDF Subscription			3,752	x	
HR Software			7,968	x	
Internet Domain- Network Solutions			1,453	x	
Lucid Chart Subscription			360	x	
Maintenance on Xerox Copiers	5		28,184	x	
Malpractice Insurance			\$ 9,832	x	
Off-site Data Backup Solution Service (Online)Carbonite /I-drive			780	x	
Service for Surveillance Cameras			1,500	x	
Shoretel Software/Hardware (PDS & Docomo)			22,517	x	
Support for GL Accounting Software			308	x	
Survey Monkey Subscription			384	x	
Vehicle Insurance	2		5,574	x	
Vehicle Lease	1		11,796	x	
Westlaw Service			84,175	x	
Zoom Subscription			1,050	x	
Total Contractual			\$ 327,928		

Rent	Quantity	Unit Price	Total Price	Funded in FY 2026	
				Yes	No
PDSC - Office Rental Space			\$ 357,866	x	
Total Rent			\$ 357,866		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	Total Price	Funded in FY 2026	
				Yes	No
Office supplies (batteries, binders, binder clips, calling cards, checks, computer cdr/disks, daily appointment calendars, dryline correction tapes, envelopes, expandable folders, fasteners, file folders, file labels, index cards, notary books, notary seals, paper clips, pens/pencils, pen refills, scotch tape, scotch tape dispenser, stapler, staples, storage boxes, thumb drive, two/three hole perforator, xerox paper, yellow/white pads) computer supplies (computer parts, ink/toner cartridges) sundries (dish soap, hand soap, paper towels, toilet paper, water), other supplies needed due to Covid-19, automated external defibrillators, etc.			\$45,220	x	
Total Supplies & Materials			\$ 45,220		

Schedule D - Equipment

Item	Quantity	Unit Price	Total Price	Funded in FY 2026	
				Yes	No
Replace obsolete workstations			\$ 20,000	x	
Replace battery back-ups			10,000	x	
External Drives for Back Up			2,000	x	
Total Equipment			\$ 32,000		

Drug Testing			\$ 560	x	
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Schedule E - Miscellaneous

Item	Quantity	Unit Price	Total Price	Funded in FY 2026	
				Yes	No
Guam Bar Dues			\$ 8,555	x	
Professional Dues - NACDL, Etc/			1,200	x	
Professional Dues - NLADA			750	x	
Training and or Career Development			51,000	x	
Notary Bond	17		3,400	x	
Automobile Maintenance	2		3,500	x	
Advertising Cost - Board Meeting			7,919	x	
Advertising Cost - Job Announcement			3,000		
Advertising Cost - RFP's/Bids			1,920	x	
SHRM Membership			1,254	x	
AGA Membership			250	x	
Board Stipends			8,500	x	
Payroll Fees / Programs			1,076	x	
Legal Subscriptions			2,100	x	
Process Server Fees			450	x	
Other Fees (ie,police clearance, transcript copies)			300	x	
Postage Stamps			300	x	
Long Distance Telephone			1,000	x	
Board Meeting Expenses			4,000	x	
Total Miscellaneous			\$ 100,474		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	Total Price	Funded in FY 2026	
				Yes	No
			\$0		
Total Capital Outlay			\$0		

TOTAL **\$ 864,048**

AS400 Account Code	Appropriation Classification	A General Fund FY2025 Expenditures	B General Fund FY2026 Authorized	C General Fund FY2027 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	\$ 522,330	\$ 597,630	\$ 645,828
	Merit Bonus	33,708	12,053	22,604
112	Overtime			
113	Benefits	181,116	218,031	209,614
	Benefits - Merit Bonus (Retirement/Medicare)	489	175	7,267
114	Insurance Benefits (Medical / Dental / Life)	44,656	50,717	81,690
	TOTAL PERSONNEL SERVICES	\$ 782,299	\$ 878,606	\$ 967,003
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$0		
230	CONTRACTUAL SERVICES:	83,633	123,702	132,211
233	OFFICE SPACE RENTAL:	273,600	357,866	357,866
240	SUPPLIES & MATERIALS:	14,768	11,228	12,000
250	EQUIPMENT:	4,882	29,940	20,000
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	560	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	25,497	42,198	47,042
	TOTAL OPERATIONS	\$ 402,380	\$ 565,494	\$ 569,119
	UTILITIES			
361	Power	\$0	\$0	\$0
362	Water/ Sewer	0	0	0
363	Telephone	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$ 1,184,679	\$ 1,444,100	\$ 1,536,122
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	1	1	1
	LIMITED TERM EMPLOYEMENT	1	1	0
	CLASSIFIED	7	7	4
	TOTAL FTEs	9	9	5

AS400 Account Code	Appropriation Classification	A General Fund FY2025 Expenditures	B General Fund FY2026 Authorized	C General Fund FY2027 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	\$ 1,645,872	\$ 1,756,080	\$ 2,001,131
	Merit Bonus	40,129	30,471	35,020
112	Overtime			
113	Benefits	534,183	642,066	648,809
	Benefits - Merit Bonus (Retirement/Medicare)	582	442	11,259
114	Insurance Benefits (Medical / Dental / Life)	125,173	142,008	134,135
	TOTAL PERSONNEL SERVICES	\$ 2,345,939	\$ 2,571,067	\$ 2,830,354
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	0	0	0
230	CONTRACTUAL SERVICES:	48,990	32,647	34,892
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	1,205	2,807	3,000
250	EQUIPMENT:	2,735	0	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	36,760	37,863	44,900
	TOTAL OPERATIONS	\$ 89,690	\$ 73,317	\$ 82,792
	UTILITIES			
361	Power	\$0	\$0	\$0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$ 2,435,629	\$ 2,644,384	\$ 2,913,146
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED (CONTRACT)	2	1	0
	LIMITED TERM EMPLOYMENT	0	0	0
	CLASSIFIED	14	14	15
	TOTAL FTEs	16	15	15

AS400 Account Code	Appropriation Classification	A General Fund FY2025 Expenditures	B General Fund FY2026 Authorized	C General Fund FY2027 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	\$ 468,780	\$ 445,250	\$ 488,784
	Merit Bonus	25,924	8,249	17,107
112	Overtime			
113	Benefits	148,021	162,792	158,134
	Benefits - Merit Bonus (Retirement/Medicare)	376	120	5,500
114	Insurance Benefits (Medical / Dental / Life)	47,980	24,443	46,140
	TOTAL PERSONNEL SERVICES	\$ 691,081	\$ 640,854	\$ 715,665
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	0	11,659	12,461
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	242	823	474
250	EQUIPMENT:	707	0	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	350	6,282	2,000
	TOTAL OPERATIONS	\$ 1,299	\$ 18,764	\$ 14,935
	UTILITIES			
361	Power	\$0	\$0	\$0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$ 692,380	\$ 659,618	\$ 730,600
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	LIMITED TERM EMPLOYMENT	0	0	0
	CLASSIFIED	6	6	6
	TOTAL FTEs	6	6	6

AS400 Account Code	Appropriation Classification	A General Fund FY2025 Expenditures	B General Fund FY2026 Authorized	C General Fund FY2027 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	\$ 548,305	\$ 593,490	\$ 641,831
	Merit Bonus	27,028	26,815	22,464
112	Overtime			
113	Benefits	190,745	221,162	211,794
	Benefits - Merit Bonus (Retirement/Medicare)	392	389	7,222
114	Insurance Benefits (Medical / Dental / Life)	88,041	86,491	88,886
	TOTAL PERSONNEL SERVICES	\$ 854,511	\$ 928,347	\$ 972,197
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	0	0	0
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	329	3,743	4,000
250	EQUIPMENT:	4,358	0	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	55	1,855	2,200
	TOTAL OPERATIONS	\$ 4,742	\$ 5,598	\$ 6,200
	UTILITIES			
361	Power	\$0	\$0	\$0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$ 859,253	\$ 933,945	\$ 978,397
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	LIMITED TERM EMPLOYMENT	2	1	0
	CLASSIFIED	14	13	14
	TOTAL FTEs	16	14	14

AS400 Account Code	Appropriation Classification	A General Fund FY2025 Expenditures	B General Fund FY2026 Authorized	C General Fund FY2027 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	\$ 92,774	\$ 89,211	\$ 97,262
	Merit Bonus	1,692	1,615	3,404
112	Overtime			
113	Benefits	30,478	32,802	31,765
	Benefits - Merit Bonus (Retirement/Medicare)	25	23	1,094
114	Insurance Benefits (Medical / Dental / Life)	5,350	16,245	15,424
	TOTAL PERSONNEL SERVICES	\$ 130,319	\$ 139,896	\$ 148,949
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	940	8,514	9,100
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	285	618	660
250	EQUIPMENT:	0	0	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
			-	-
290	MISCELLANEOUS:	0	0	0
	TOTAL OPERATIONS	\$ 1,225	\$ 9,132	\$ 9,760
	UTILITIES			
361	Power	\$0	\$0	\$0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$ 131,544	\$ 149,028	\$ 158,709
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	LIMITED TERM EMPLOYMENT	0	0	0
	CLASSIFIED	2	2	2
	TOTAL FTEs	2	2	2

AS400 Account Code	Appropriation Classification	A General Fund FY2025 Expenditures	B General Fund FY2026 Authorized	C General Fund FY2027 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	\$ 115,905	\$ 103,685	\$ 114,175
	Merit Bonus	2,872	3,293	3,996
112	Overtime			
113	Benefits	38,392	38,049	36,707
	Benefits - Merit Bonus (Retirement/Medicare)	42	48	1,285
114	Insurance Benefits (Medical / Dental / Life)	14,359	11,432	10,910
	TOTAL PERSONNEL SERVICES	\$ 171,570	\$ 156,507	\$ 167,073
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:		0	4,985
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	265	823	880
250	EQUIPMENT:	0	0	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	400	85	100
	TOTAL OPERATIONS	\$ 665	\$ 908	\$ 5,965
	UTILITIES			
361	Power	\$0	\$0	\$0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$ 172,235	\$ 157,415	\$ 173,038
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	LIMITED TERM EMPLOYMENT	1	0	0
	CLASSIFIED	2	2	2
	TOTAL FTEs	3	2	2

AS400 Account Code	Appropriation Classification	A General Fund FY2025 Expenditures	B General Fund FY2026 Authorized	C General Fund FY2027 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	\$ 169,857	\$ 175,902	\$ 194,410
	Merit Bonus	8,510	4,637	6,804
112	Overtime			
113	Benefits	55,960	65,617	63,988
	Benefits - Merit Bonus (Retirement/Medicare)	123	67	2,187
114	Insurance Benefits (Medical / Dental / Life)	11,227	7,728	22,332
	TOTAL PERSONNEL SERVICES	\$ 245,677	\$ 253,951	\$ 289,721
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	0	702	750
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	0	3,743	4,000
250	EQUIPMENT:	0	0	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	0	0
	TOTAL OPERATIONS	\$ -	\$ 4,445	\$ 4,750
	UTILITIES			
361	Power	\$0	\$0	\$0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$ 245,677	\$ 258,396	\$ 294,471
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	LIMITED TERM EMPLOYMENT	0	0	0
	CLASSIFIED	5	5	5
	TOTAL FTEs	5	5	5

AS400 Account Code	Appropriation Classification	A General Fund FY2025 Expenditures	B General Fund FY2026 Authorized	C General Fund FY2027 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	\$ 188,367	\$ 183,086	\$ 229,659
	Merit Bonus	6,243	6,429	8,038
112	Overtime			
113	Benefits	46,676	67,759	74,825
	Benefits - Merit Bonus (Retirement/Medicare)	91	94	2,584
114	Insurance Benefits (Medical / Dental / Life)	18,555	25,722	40,083
	TOTAL PERSONNEL SERVICES	\$ 259,932	\$ 283,090	\$ 355,189
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	0	4,720	5,045
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	297	11,321	12,100
250	EQUIPMENT:	0	0	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	3,040	3,605
	TOTAL OPERATIONS	\$ 297	\$ 19,081	\$ 20,750
	UTILITIES			
361	Power	\$0	\$0	\$0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$ 260,229	\$ 302,171	\$ 375,939
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	LIMITED TERM EMPLOYMENT	0	0	0
	CLASSIFIED	2	2	3
	TOTAL FTEs	2	2	3

AS400 Account Code	Appropriation Classification	A General Fund FY2025 Expenditures	B General Fund FY2026 Authorized	C General Fund FY2027 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	\$ 76,619	\$ 117,734	\$ 172,010
	Merit Bonus		3,584	6,020
112	Overtime			
113	Benefits	24,270	43,605	55,796
	Benefits - Merit Bonus (Retirement/Medicare)		52	1,935
114	Insurance Benefits (Medical / Dental / Life)	8,917	17,192	26,848
	TOTAL PERSONNEL SERVICES	\$ 109,806	\$ 182,167	\$ 262,609
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	2,224	5,225	5,584
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	623	3,274	3,500
250	EQUIPMENT:	0	0	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	560
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	472	627
	TOTAL OPERATIONS	\$ 2,847	\$ 8,971	\$ 10,271
	UTILITIES			
361	Power	\$0	\$0	\$0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$ 112,653	\$ 191,138	\$ 272,880
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	LIMITED TERM EMPLOYMENT	0	0	0
	CLASSIFIED	1	1	2
	TOTAL FTEs	1	1	2

AS400 Account Code	Appropriation Classification	A General Fund FY2025 Expenditures	B General Fund FY2026 Authorized	C General Fund FY2027 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	\$ 158,811	\$ 158,308	\$ 209,362
	Merit Bonus	12,119	6,915	7,328
112	Overtime			
113	Benefits	54,358	57,298	68,300
	Benefits - Merit Bonus (Retirement/Medicare)	176	100	2,356
114	Insurance Benefits (Medical / Dental / Life)	14,011	13,548	17,358
	TOTAL PERSONNEL SERVICES	\$ 239,475	\$ 236,169	\$ 304,704
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	56,462	114,990	122,900
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	392	3,743	4,000
250	EQUIPMENT:	1,130	0	12,000
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	48	10,119	0
	TOTAL OPERATIONS	\$ 58,032	\$ 128,852	\$ 138,900
	UTILITIES			
361	Power	\$0	\$0	\$0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$ 297,507	\$ 365,021	\$ 443,604
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	LIMITED TERM EMPLOYMENT	0	0	0
	CLASSIFIED	2	2	2
	TOTAL FTEs	2	2	2

AS400 Account Code	Appropriation Classification	A General Fund FY2025 Expenditures	B General Fund FY2026 Authorized	C General Fund FY2027 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	\$ 102,633	\$ 99,524	\$ 109,390
	Merit Bonus	3,569	2,893	3,829
112	Overtime			
113	Benefits	33,336	37,004	35,664
	Benefits - Merit Bonus (Retirement/Medicare)	52	42	1,231
114	Insurance Benefits (Medical / Dental / Life)	29,772	18,286	28,770
	TOTAL PERSONNEL SERVICES	\$ 169,362	\$ 157,749	\$ 178,884
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	0	4,664	0
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	0	187	606
250	EQUIPMENT:	9,259	0	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	0	0
	TOTAL OPERATIONS	\$ 9,259	\$ 4,851	\$ 606
	UTILITIES			
361	Power	\$0	\$0	\$0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0
	CAPITAL OUTLAY			
450		\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$ 178,621	\$ 162,600	\$ 179,490
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	LIMITED TERM EMPLOYMENT	0	0	0
	CLASSIFIED	1	1	2
	TOTAL FTEs	1	1	2

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: DIRECTOR'S OFFICE
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Specialty Pay 15%	Increment		(E+F+G+I) Subtotal	Benefits					Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J *33.85%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/	Medical (Premium)			Dental (Premium)
1		EXECUTIVE DIRECTOR	STEPHEN P. HATTORI	AL-5-10	\$ 165,788	\$0				\$ 165,788	\$ 56,119		\$ 2,404	\$ 183	\$ 8,150	\$ 373.00	\$ 67,229	\$ 233,017
2	PD-004	DEPUTY DIRECTOR	JOHN P. MORRISON	*AL-5-11	170,927	0				170,927	57,859	495	2,478	183	15,290	554	76,859	247,786
3	PD-003	ADMINISTRATIVE DIRECTOR	SHANE G.L. NGATA	S-10	119,633	0	0	1/17/2027		119,633	40,496	495	1,735	183	21,217	742	64,867	184,500
4	PD-023	PROGRAM COORDINATOR IV	CATHLEEN L.G. MOYLAN	O-10	84,225	0	0	2/10/2028		84,225	28,510		1,221	183	21,217	742	51,873	136,098
5	PD-077	ADMINISTRATIVE ASSISTANT	ISABEL-EMMA R. GOODALL	J-1	38,211			9/2/2026	111	38,322	12,972	495	556	183	7,215	554	21,975	60,297
6	PD-010	ADMINISTRATIVE OFFICER	FELICIA M.T. CRUZ	L-9	60,698	0	0	10/11/2026	-	60,698	20,546	495	880	183	4,141	373	26,618	87,316
			Grand Total:	----	\$ 639,482	\$ -	\$ -	----	\$ 111	\$ 639,593	\$ 216,502	\$ 1,980	\$ 9,274	\$ 1,098	\$ 77,230	\$ 3,338	\$ 309,422	\$ 949,016

* Night Differential / Hazardous / Worker's Compensation / etc. / Detailed

1/ FY 2026 GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.

3/ FY 2026 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
No.	Position Number	Position Title	Name of Incumbent	Special Pay Categories						(D+E+F+G+H+I+J) Subtotal	
				Holiday Pay	Night Differential			Nurse Sunday Pay 1.5	Nurse Pay 1.5		Specialty Pay 15%
					1/	2/	3/				
1		EXECUTIVE DIRECTOR	STEPHEN P. HATTORI	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-004	DEPUTY DIRECTOR	JOHN P. MORRISON	0	0	0	0	0	0	0	0
3	PD-003	ADMINISTRATIVE DIRECTOR	SHANE G.L. NGATA	0	0	0	0	0	0	0	0
4	PD-023	PROGRAM COORDINATOR IV	CATHLEEN L.G. MOYLAN	0	0	0	0	0	0	0	0
5	PD-077	ADMINISTRATIVE ASSISTANT	ISABEL-EMMA R. GOODALL	0	0	0	0	0	0	0	0
6	PD-010	ADMINISTRATIVE OFFICER	FELICIA M.T. CRUZ	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable specialty pay criminal defense. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: INVESTIGATIVE SERVICES
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *33.85%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	PD-009	CHIEF INVESTIGATOR	ROBBIE T. CALL	QL-4-12	\$ 107,813	\$0	\$ 333	11/6/2027	\$ -	\$ 108,146	\$ 36,607		\$ 1,568	\$ 183	\$8,150	\$373	\$ 46,882	\$ 155,028
2	PD-011	INVESTIGATOR III	RICARDO S. TAIMANAO	NL-4-14	88,914	0	333	11/26/2027	-	89,247	30,210	495	1,294	183	15,290	0	47,472	136,719
3	PD-014	INVESTIGATOR III	RANDOLPH F. RIVERA	NL-4-15	92,020	0	333	7/11/2026	805	93,158	31,534		1,351	183	0	0	33,068	126,226
4	PD-063	INVESTIGATOR I	ELEANOR QUENGA-RIOS	KL-4-14	70,568	0	333	11/11/2027	-	70,901	24,000		1,028	183	0	0	25,211	96,113
5	PD-064	INVESTIGATOR I	CHARMAINE T. AGUON	KL-4-10	61,496	0	333	10/9/2026		61,829	20,929	495	897	183	12,977	459	35,940	97,769
6	PD-025	INVESTIGATOR II	ROBERT F. LINDSEY, III	ML-4-04	56,628	0	333	5/23/2026	1,242	58,203	19,702		844	183	7,215	554	28,498	86,701
Grand Total:				----	\$ 477,440	\$ -	\$ 1,998	----	\$ 2,047	\$ 481,485	\$ 162,983	\$ 990	\$ 6,982	\$ 1,098	\$ 43,632	\$ 1,386	\$ 217,070	\$ 698,555

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2026 GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.

3/ FY 2026 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential I			Nurse Sunday Pay	Nurse Pay	EMT Pay	(D+E+F+G+H+I+J) Subtotal
					1/ 110%	2/ 10%	3/ 8%				
1	PD-009	CHIEF INVESTIGATOR	ROBBIE T. CALL	\$0	\$ 333	\$0	\$0	\$0	\$0	\$0	\$ 333
2	PD-011	INVESTIGATOR III	RICARDO S. TAIMANAO	0	333	0	0	0	0	0	333
3	PD-014	INVESTIGATOR III	RANDOLPH F. RIVERA	0	333	0	0	0	0	0	333
4	PD-063	INVESTIGATOR I	ELEANOR QUENGA-RIOS	0	333	0	0	0	0	0	333
5	PD-064	INVESTIGATOR I	CHARMAINE T. AGUON	0	333	0	0	0	0	0	333
6	PD-025	INVESTIGATOR II	ROBERT F. LINDSEY, III	0	333	0	0	0	0	0	333
Grand Total:				\$0	\$ 1,998	\$0	\$0	\$0	\$0	\$0	\$ 1,998

Dental	
1	\$ 342
2	\$ 486
3	\$ 404
4	\$ 653
Total	\$ 486

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
 DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
 PROGRAM: LEGAL SECRETARIAL SERVICES
 FUND: GENERAL FUND

GOVERNMENT OF GUAM
 Fiscal Year 2026
 Agency Staffing Pattern
 (CURRENT)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		Subtotal (E+F+G+I)	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J *33.85%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/					
1	PD-015	LEGAL SECRETARY SUPVR.	VANESSA L. DIAZ	L-12	\$ 66,662	\$0	\$0	12/21/2027	\$ -	\$ 66,662	\$ 22,565		\$ 967	\$ 183	\$ 8,150	\$ 373	\$ 32,238	\$ 98,900	
2	PD-021	LEGAL SECRETARY III	STACEY ANN F. CRUZ	J-13	57,609	0	0	6/7/2027		57,609	19,501	495	835	183	15,290	554	36,858	94,467	
3	PD-028	LEGAL SECRETARY III	VERA LYNN G. CRUZ	J-8	49,279	0	0	8/3/2026	261	49,540	16,769	495	718	183	0	0	18,166	67,706	
4	PD-035	LEGAL SECRETARY III	ALANA M. DIAZ	J-9	50,843	0	0	2/8/2026	1,075	51,918	17,574	495	753	183	0	0	19,005	70,923	
5	PD-058	LEGAL SECRETARY III	JUDY S. AYUYU	J-10	52,456	0	0	11/1/2027	-	52,456	17,756	495	761	183	0	0	19,195	71,651	
6	PD-046	LEGAL SECRETARY III	RAMONA A. GUERRERO	J-9	50,843	0	0	7/8/2026	403	51,246	17,347		743	183	12,977	459	31,709	82,955	
7	PD-065	LEGAL SECRETARY III	RACHEL N. MESUBED	J-10	52,456	0	0	7/8/2026	416	52,872	17,897		767	183	9,794	742	29,383	82,255	
8	PD-038	LEGAL SECRETARY I	SHEILA S. MARGESON	H-1	32,609	0	0	2/27/2026	824	33,433	11,317	495	485	183	0	0	12,480	45,913	
9	PD-052	LEGAL SECRETARY I	KEILANI-CAMARIN R. LAYON	H-2	33,845	0	0	12/29/2026		33,845	11,457	495	491	183	12,977	459	26,061	59,906	
10	PD-019	LEGAL SECRETARY I	KEANA DAUDELIL MESUBED	H-1	32,609	0	0	12/1/2026		32,609	11,038	495	473	183	4,141	373	16,703	49,312	
11	PD-060	LEGAL SECRETARY II	JENNIFER SPESUNGEL	I-2	36,492	0	0	1/29/2026	1,037	37,529	12,704	495	544	183	4,141	373	18,440	55,969	
12	PD-018	LEGAL SECRETARY I	MARMELYN TARAW	H-5	37,840	0	0	9/23/2026	1,433	39,273	13,294	495	569	183	4,141	373	19,055	58,328	
13	PD-032	LEGAL SECRETARY I	NIKKI S. UEHARA	H-1	32,609	0	0	2/27/2026	824	33,433	11,317	495	485	183	4,141	373	16,994	50,427	
14	PD-036	LEGAL SECRETARY I	KINIE CHEIPOT	H-4	36,458	0	0	6/23/2026	1,382	37,840	12,809	495	549	183	5,978	459	20,473	58,313	
Grand Total:					\$ 622,610	\$ -	\$ -		\$ 7,655	\$ 630,265	\$ 213,345	\$ 5,445	\$ 9,139	\$ 2,562	\$ 81,730	\$ 4,538	\$ 316,759	\$ 947,024	

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ FY 2026 GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.
 2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.
 3/ FY 2026 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	PD-015	LEGAL SECRETARY SUPVR.	VANESSA L. DIAZ	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-021	LEGAL SECRETARY III	STACEY ANN F. CRUZ	0	0	0	0	0	0	0	0
3	PD-028	LEGAL SECRETARY III	VERA LYNN G. CRUZ	0	0	0	0	0	0	0	0
4	PD-035	LEGAL SECRETARY III	ALANA M. DIAZ	0	0	0	0	0	0	0	0
5	PD-058	LEGAL SECRETARY III	JUDY S. AYUYU	0	0	0	0	0	0	0	0
6	PD-046	LEGAL SECRETARY III	RAMONA A. GUERRERO	0	0	0	0	0	0	0	0
7	PD-065	LEGAL SECRETARY III	RACHEL N. MESUBED	0	0	0	0	0	0	0	0
8	PD-038	LEGAL SECRETARY I	SHEILA S. MARGESON	0	0	0	0	0	0	0	0
9	PD-052	LEGAL SECRETARY I	KEILANI-CAMARIN R. LAYON	0	0	0	0	0	0	0	0
10	PD-019	LEGAL SECRETARY I	KEANA DAUDELIL MESUBED	0	0	0	0	0	0	0	0
11	PD-060	LEGAL SECRETARY II	JENNIFER SPESUNGEL	0	0	0	0	0	0	0	0
12	PD-018	LEGAL SECRETARY I	MARMELYN TARAW	0	0	0	0	0	0	0	0
13	PD-032	LEGAL SECRETARY I	NIKKI S. UEHARA	0	0	0	0	0	0	0	0
14	PD-036	LEGAL SECRETARY I	KINIE CHEIPOT	0	0	0	0	0	0	0	0
Grand Total				0	0	0	0	0	0	0	0

1/ 110% of reg. rate, applicable from 6pm- 6am
 2/ Applies to law enforcement personnel
 3/ Applies to solid waste employees
 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: RECORDS, PROPERTY CONTROL
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		Subtotal (E+F+G+I)	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *33.85%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	PD-016	RECORDS/PROPERTY TECH	JOEY A. GOGUE	J-17	\$ 65,276	\$0	\$0	11/7/2026		\$ 65,276	\$ 22,096	\$0	\$ 947	\$ 183	\$ 9,794	\$ 742	\$ 33,761	\$ 99,037
2	PD-062	CLERK I	FRANCIS J. PEREZ	C-9	29,071	0	0	11/30/2026		29,071	9,841	495	422	183	4,141	373	15,454	44,525
3																		
			Grand Total:	----	\$ 94,347	\$ -	\$ -	----	\$ -	\$ 94,347	\$ 31,936	\$ 495	\$ 1,368	\$ 366	\$ 13,935	\$ 1,115	\$ 49,215	\$ 143,562

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2026 GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.

3/ FY 2026 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
(A)	(B)	(C)	(D)	Special Pay Categories						(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	PD-016	RECORDS/PROPERTY TECH	JOEY A. GOGUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-062	CLERK I	FRANCIS J. PEREZ	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: PROCESS
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *33.85%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	PD-024	PROCESS OFFICER SUPV	REYNALDO G. SERAFICO	J-14	\$ 59,436	\$0	\$0	11/1/2026		\$ 59,436	\$ 20,119		\$ 862	\$ 183	\$ 9,794	\$ 742	\$ 31,700	\$ 91,136
2	PD-022	PROCESS OFFICER I	JOAQUIN M. DELOS SANTOS	I-12	51,380	0	0	10/27/2026		51,380	17,392		745	183	0	0	18,320	69,700
Grand Total:				----	\$ 110,816	\$ -	\$ -	----	\$ -	\$ 110,816	\$ 37,511	\$ -	\$ 1,607	\$ 366	\$ 9,794	\$ 742	\$ 50,020	\$ 160,836

- * Night Differential / Hazardous / Worker's Compensation / etc.
- 1/ FY 2026 GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.
- 2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.
- 3/ FY 2026 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department												
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(D+E+F+G+H+I+J) Subtotal	
					(E)	(F)	(G)	(H)	(I)	(J)		
					1/	2/	3/	4/	5/	6/		
1	PD-024	PROCESS OFFICER SUPV	REYNALDO G. SERAFICO	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-022	PROCESS OFFICER I	JOAQUIN M. DELOS SANTOS	0	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 110% of reg. rate, applicable from 6pm- 6am
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: LEGAL CLERICAL SERVICES
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *33.85%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	PD-017	LEGAL CLERK SUPERVISOR	MICHAEL E. GOGUE	L-12	\$ 66,662	\$0	\$0	5/24/2026	\$ 881	\$ 67,543	\$ 22,863		\$ 979	\$ 183	\$0	\$0	\$ 24,026	\$ 91,569
2	PD-040	LEGAL CLERK I	VICTORIA ABANES	F-1	28,491	0	0	3/24/2026	630	29,121	9,857	495	422	183	5,978	459	17,395	46,516
3	PD-039	LEGAL CLERK III	BEE HEARTLY N. SIBA	I-4	39,310	0	0	1/10/2027		39,310	13,306	495	570	183	5,978	459	20,991	60,301
4	PD-020	LEGAL CLERK I	CELINA E. JORDAN	F-1	28,491	0	0	3/10/2026	630	29,121	9,857	495	422	183	0	0	10,958	40,079
5	PD-008	OFFICE AIDE	RE'ANA SM CALL	D-1	23,412	0	0	4/21/2026	444	23,856	8,075		346	183	8150	373	17,127	40,983
Grand Total:				----	\$ 186,366	\$ -	\$ -	----	\$ 2,585	\$ 188,951	\$ 63,960	\$ 1,485	\$ 2,740	\$ 915	\$ 20,106	\$ 1,291	\$ 90,497	\$ 279,448

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2026 GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.

3/ FY 2026 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/	2/	3/	4/	5/	6/	
1	PD-017	LEGAL CLERK SUPERVISOR	MICHAEL E. GOGUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-040	LEGAL CLERK I	VICTORIA ABANES	0	0	0	0	0	0	0	0
3	PD-039	LEGAL CLERK III	BEE HEARTLY N. SIBA	0	0	0	0	0	0	0	0
4	PD-020	LEGAL CLERK I	CELINA E. JORDAN	0	0	0	0	0	0	0	0
5	PD-008	OFFICE AIDE	RE'ANA SM CALL	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: FISCAL
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	M	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits								
								Date	Amt.		Retirement (J *33.85%)	Retire (DDI) (\$19.01*26PP) 1/2	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
1	PD-012	CHIEF FISCAL OFFICER	GAUDENCIO A ROSARIO	P-20	\$ 127,997	\$0	\$0	11/24/2027	\$ -	\$ 127,997	\$ 43,327		\$ 1,856	\$ 183	\$ 21,217	\$ 742	\$ 67,325	\$ 195,322	
2	PD-061	ACCOUNTING TECH SUPERVISOR	JOYCE M. TRECEPONA	K-10	57,242	0	0	2/23/2028	-	57,242	19,376	495	830	183	9,794	0	30,678	87,920	
3	PD-081	ACCOUNTANT I	RECRUITMENT IN PROGRES	L-1	45,618	0	0		-	45,618	15,442	495	661	183	7,215	554	24,550	70,168	
									-	0	-	-	0	0	0	0	0	0	
Grand Total:				----	\$ 230,857	\$ -	\$ -	----	\$ -	\$ 230,857	\$ 78,145	\$ 990	\$ 3,347	\$ 549	\$ 38,226	\$ 1,296	\$ 122,554	\$ 353,411	

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2026 GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.

3/ FY 2026 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department												
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories							(D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	(K)	
					1/	2/	3/	4/	5/	6/	7/	
1	PD-012	CHIEF FISCAL OFFICER	GAUDENCIO A ROSARIO	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-061	ACCOUNTING TECH SUPERVISOR	JOYCE M. TRECEPONA	0	0	0	0	0	0	0	0	\$0
3	PD-081	ACCOUNTING TECH III	RECRUITMENT IN PROGRES	0	0	0	0	0	0	0	0	\$0
				0	0	0	0	0	0	0	0	\$0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

7/ Applicable only to SPECIALAccounting classification of 10% reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: PERSONNEL
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J *33.85%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/	Medical (Premium)			Dental (Premium)
1	PD-041	PERSONNEL SPECIALIST IV	KATHERINE LR SABLAN	O-7	\$ 76,691	\$0	\$0	3/2/2027		\$ 76,691	\$ 25,960	\$ 495	\$ 1,112	\$ 183	\$ 4,141	\$ 373	\$ 32,264	\$108,955
2	PD-080	PERSONNEL SPECIALIST II	FRANCIS NICANOR L FLISCO	M-20	\$ 93,900	0	0	2/2/2028		93,900	31,785		1,362	183	21,217	742	55,289	149,189
Grand Total:				---	\$ 170,591	\$ -	\$ -	---	\$ -	\$ 170,591	\$ 57,745	\$ 495	\$ 2,474	\$ 366	\$ 25,358	\$ 1,115	\$ 87,553	\$ 258,144

- * Night Differential / Hazardous / Worker's Compensation / etc.
- 1/ FY 2026 GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.
- 2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.
- 3/ FY 2026 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H +I+J) Subtotal
1	PD-041	PERSONNEL SPRECIALIST IV	KATHERINE LR SABLAN	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-080	PERSONNEL SPECIALIST II	FRANCIS NICANOR L FLISCO	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 110% of reg. rate, applicable from 6pm- 6am
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: MANAGEMENT INFORMATION SYSTEMS SERVICES
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *33.85%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life I/				
1	PD-026	MANAGEMENT INFORMATION SYSTEMS ADMINISTRATOR	JULITO B. TINGSON, JR.	P-12	\$ 99,701	\$0	\$0	11/23/2027	\$ -	\$ 99,701	\$ 33,749		\$ 1,446	\$ 183	\$ 7,215	\$ 554	\$ 43,146	\$ 142,847
2	PD-049	NETWORK SPECIALIST	KENNETH A. LIM	N-8	71,382	0	0	6/10/2026	\$ 755	72,137	24,418	495	\$ 1,046	183	4,141	373	30,656	102,793
3	PD-079	COMPUTER TECHNICIAN I	SAYLOR G. JESUS	H-3	35,127			2/23/2027		35,127	11,890	495	\$ 509	183	4,141	373	17,592	52,719
			Grand Total:	----	\$ 206,210	\$ -	\$ -	----	\$ 755	\$ 206,965	\$ 70,058	\$ 990	\$ 3,001	\$ 549	\$ 15,497	\$ 1,300	\$ 91,395	\$ 298,360

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2026 GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.

3/ FY 2026 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department												
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(D+E+F+G+H +I+J) Subtotal	
					(E)	(F)	(G)	(H)	(I)	(J)		
					1/	2/	3/	4/	5/	6/		
1	PD-026	MANAGEMENT INFORMATION SYSTEMS ADMINISTRATOR	JULITO B. TINGSON, JR.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-049	NETWORK SPECIALIST	KENNETH A. LIM	0	0	0	0	0	0	0	0	0
3	PD-079	COMPUTER TECHNICIAN I	SAYLOR G. JESUS									
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: PARALEGAL SERVICES
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

Input by Department										Input by Department												
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)				(L)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment			(E+F+G+I) Subtotal	Retirement (J *33.85%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL			
1	PD-013	PARALEGAL II	CHRISTINE B. REYES	L-8	\$ 58,831	\$0	\$0	10/8/2026			\$ 58,831	\$ 19,914	\$ 495	\$ 853	\$ 183	\$ 21,217	\$ 742	\$ 43,404	\$ 102,235			
2	PD-068	PARALEGAL II	MARIE P. PEREDA	L-1	45,618			1/13/2026	1,297		46,915	15,881		680	183	5,978	459	23,181	70,096			
Grand Total:				---	\$ 104,449	\$ -	\$ -	---	\$ 1,297	\$ 105,746	\$ 35,795	\$ 495	\$ 1,533	\$ 366	\$ 27,195	\$ 1,201	\$ 66,585	\$ 172,331				

- * Night Differential / Hazardous / Worker's Compensation / etc.
- 1/ FY 2026 GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.
- 2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.
- 3/ FY 2026 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
No.	(A)	(B)	(C)	(D)	Special Pay Categories						(K)
					(E)	(F)	(G)	(H)	(I)	(J)	
Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H +I+J) Subtotal	
1	PD-013	PARALEGAL II	CHRISTINE B. REYES	0	0	0	0	0	0	0	
2	PD-068	PARALEGAL II	MARIE P. PEREDA	0	0	0	0	0	0	0	
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	

- 1/ 110% of reg. rate, applicable from 6pm- 6am
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: DIRECTOR'S OFFICE
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2027
Agency Staffing Pattern
(PROPOSED)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Specialty Pay 15%	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J *30.70%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/					
1		EXECUTIVE DIRECTOR	STEPHEN P. HATTORI	AL5-10	\$ 165,788	\$0				\$ 165,788	\$ 50,897		\$ 2,404	\$ 187	\$ 8,150	\$ 373	\$ 62,011	\$ 227,799	
2	PD-004	DEPUTY DIRECTOR	JOHN P. MORRISON	*AL5-11	170,927	0				170,927	52,475	495	2,478	187	15,290	554	71,479	242,406	
3	PD-003	ADMINISTRATIVE DIRECTOR	SHANE G.L. NGATA	S-10	119,633	0	0	1/17/2027	2,847	122,480	37,601	495	1,776	187	21,217	742	62,018	184,498	
4	PD-023	PROGRAM COORDINATOR IV	CATHLEEN L.G. MOYLAN	O-10	84,225	0	0	2/10/2028		84,225	25,857		1,221	187	21,217	742	49,224	133,449	
5	PD-077	ADMINISTRATIVE ASS'T	ISABEL-EMMA R. GOODALL	J-2	39,658			9/2/2027	125	39,783	12,213	495	577	187	7,215	554	21,241	61,024	
6	PD-010	ADMINISTRATIVE OFFICER	FELICIA M.T. CRUZ	L-9	60,698	0	0	10/11/2026	1,927	62,625	19,226	495	908	187	4,141	373	25,330	87,955	
Grand Total:					\$ 640,929	\$ -	\$ -			\$ 4,899	\$ 645,828	\$ 198,269	\$ 1,980	\$ 9,365	\$ 1,122	\$ 77,230	\$ 3,338	\$ 291,304	\$ 937,132

- * Night Differential / Hazardous / Worker's Compensation / etc. / Detailed
- 1/ FY 2027 GovGuam contribution rate of 30.70% for the Government of Guam Retirement is subject to change.
- 2/ FY 2027 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.
- 3/ FY 2027 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	Specialty Pay 15%	
1		EXECUTIVE DIRECTOR	STEPHEN P. HATTORI	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-004	DEPUTY DIRECTOR	JOHN P. MORRISON	0	0	0	0	0	0	0	0
3	PD-003	ADMINISTRATIVE DIRECTOR	SHANE G.L. NGATA	0	0	0	0	0	0	0	0
4	PD-023	PROGRAM COORDINATOR IV	CATHLEEN L.G. MOYLAN	0	0	0	0	0	0	0	0
5	PD-077	ADMINISTRATIVE ASS'T	ISABEL-EMMA R. GOODALL	0	0	0	0	0	0	0	0
6	PD-010	ADMINISTRATIVE OFFICER	FELICIA M.T. CRUZ	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 110% of reg. rate, applicable from 6pm- 6am
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable specialty pay criminal defense. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: INVESTIGATIVE SERVICES
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2027
Agency Staffing Pattern
(PROPOSED)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J *30.70%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/					
1	PD-009	CHIEF INVESTIGATOR	ROBBIE T. CALL	QL-4-12	\$ 107,813	\$0	\$ 333	11/6/2027	\$ -	\$ 108,146	\$ 33,201		\$ 1,568	\$ 187	\$ 8,150	\$ 373	\$ 43,479	\$ 151,625	
2	PD-011	INVESTIGATOR III	RICARDO S. TAIMANAO	NL-4-14	88,914	0	333	11/26/2027	-	89,247	27,399	495	1,294	187	15,290	0	44,665	133,912	
3	PD-014	INVESTIGATOR III	RANDOLPH F. RIVERA	NL-4-16	95,241	0	333	7/11/2028		95,574	29,341		1,386	187	0	0	30,914	126,488	
4	PD-063	INVESTIGATOR I	ELEANOR QUENGA-RIOS	KL-4-14	70,568	0	333	11/11/2027	-	70,901	21,767		1,028	187	0	0	22,982	93,883	
5	PD-064	INVESTIGATOR I	CHARMAINE T. AGUON	KL-4-10	61,496	0	333	10/9/2026	2,152	63,981	19,642	495	928	187	12,977	459	34,688	98,669	
6	PD-025	INVESTIGATOR II	ROBERT F. LINDSEY, III	ML-4-05	59,607	0	333	5/23/2027	994	60,934	18,707		884	187	7,215	554	27,546	88,481	
Grand Total:				----	\$ 483,640	\$ -	\$ 1,998	----	\$ 3,146	\$ 488,784	\$ 150,057	\$ 990	\$ 7,087	\$ 1,122	\$ 43,632	\$ 1,386	\$ 204,274	\$ 693,058	

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2027 GovGuam contribution rate of 30.70% for the Government of Guam Retirement is subject to change.

2/ FY 2027 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.

3/ FY 2027 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/	2/	3/	4/	5/	6/	
1	PD-009	CHIEF INVESTIGATOR	ROBBIE T. CALL	\$0	\$ 333	\$0	\$0	\$0	\$0	\$0	\$ 333
2	PD-011	INVESTIGATOR III	RICARDO S. TAIMANAO	0	333	0	0	0	0	0	333
3	PD-014	INVESTIGATOR III	RANDOLPH F. RIVERA	0	333	0	0	0	0	0	333
4	PD-063	INVESTIGATOR I	ELEANOR QUENGA-RIOS	0	333	0	0	0	0	0	333
5	PD-064	INVESTIGATOR I	CHARMAINE T. AGUON	0	333	0	0	0	0	0	333
6	PD-025	INVESTIGATOR II	ROBERT F. LINDSEY, III	0	333	0	0	0	0	0	333
Grand Total:				\$0	\$ 1,998	\$0	\$0	\$0	\$0	\$0	\$ 1,998

Dental	
1	\$ 342
2	\$ 486
3	\$ 404
4	\$ 653
Total	\$ 486

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
 DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
 PROGRAM: LEGAL SECRETARIAL SERVICES
 FUND: GENERAL FUND

GOVERNMENT OF GUAM
 Fiscal Year 2027
 Agency Staffing Pattern
 (PROPOSED)

Input by Department											Input by Department							
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		Subtotal (E+F+G+I)	Benefits						Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *30.70%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)		
1	PD-015	LEGAL SECRETARY SUPVSR	VANESSA L. DIAZ	L-12	\$ 66,662	\$0	\$0	12/21/2027		\$ 66,662	\$ 20,465		\$ 967	\$ 187	\$ 8,150	\$ 373	\$ 30,142	\$ 96,804
2	PD-021	LEGAL SECRETARY III	STACEY ANN F. CRUZ	J-13	57,609	0	0	6/7/2027	609	58,218	\$ 17,873	495	844	187	15,290	554	35,243	93,461
3	PD-028	LEGAL SECRETARY III	VERA LYNN G. CRUZ	J-9	50,843	0	0	2/3/2028		50,843	\$ 15,609	495	737	187	0	0	17,028	67,871
4	PD-035	LEGAL SECRETARY III	ALANA M. DIAZ	J-10	52,456	0	0	2/8/2028		52,456	\$ 16,104	495	761	187	0	0	17,547	70,003
5	PD-058	LEGAL SECRETARY III	JUDY S. AYUYU	J-10	52,456	0	0	11/1/2027		52,456	\$ 16,104	495	761	187	0	0	17,547	70,003
6	PD-046	LEGAL SECRETARY III	RAMONA A. GUERRERO	J-10	52,456	0	0	7/8/2028		52,456	\$ 16,104		761	187	12,977	459	30,488	82,944
7	PD-065	LEGAL SECRETARY III	RACHEL N. MESUBED	J-11	54,121	0	0	7/8/2028		54,121	\$ 16,615		785	187	9,794	742	28,123	82,244
8	PD-038	LEGAL SECRETARY I	SHEILA S. MARGESON	H-2	33,845	0	0	2/27/2027	855	34,700	\$ 10,653	495	503	187	0	0	11,838	46,538
9	PD-052	LEGAL SECRETARY I	KEILANI-CAMARIN R. LAYON	H-2	33,845	0	0	12/29/2026	1,069	34,914	\$ 10,719	495	506	187	12,977	459	25,343	60,257
10	PD-019	LEGAL SECRETARY I	KEANA DAUDELIL MESUBED	H-1	32,609	0	0	12/1/2026	1,030	33,639	\$ 10,327	495	488	187	4,141	373	16,011	49,650
11	PD-060	LEGAL SECRETARY II	JENNIFER SPESUNGEL	I-3	37,875	0	0	1/29/2027	1,076	38,951	\$ 11,958	495	565	187	4,141	373	17,719	56,670
12	PD-018	LEGAL SECRETARY I	MARMELYN TARAW	H-6	39,273	0	0	9/23/2027	124	39,397	\$ 12,095	495	571	187	4,141	373	17,862	57,259
13	PD-032	LEGAL SECRETARY I	NIKKI S. UEHARA	H-2	33,845	0	0	2/27/2027	855	34,700	\$ 10,653	495	503	187	4,141	373	16,352	51,052
14	PD-036	LEGAL SECRETARY I	KINIE CHEIPOT	H-5	37,840	0	0	6/23/2027	478	38,318	\$ 11,764	495	556	187	5,978	459	19,438	57,756
Grand Total:					\$ 635,735	\$ -	\$ -		\$ 6,096	\$ 641,831	\$ 197,042	\$ 5,445	\$ 9,307	\$ 2,618	\$ 81,730	\$ 4,538	\$ 300,680	\$ 942,511

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ FY 2027 GovGuam contribution rate of 30.70% for the Government of Guam Retirement is subject to change.
 2/ FY 2027 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.
 3/ FY 2027 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	PD-015	LEGAL SECRETARY SUPVR.	VANESSA L. DIAZ	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-021	LEGAL SECRETARY III	STACEY ANN F. CRUZ	0	0	0	0	0	0	0	0
3	PD-028	LEGAL SECRETARY III	VERA LYNN G. CRUZ	0	0	0	0	0	0	0	0
4	PD-035	LEGAL SECRETARY III	ALANA M. DIAZ	0	0	0	0	0	0	0	0
5	PD-058	LEGAL SECRETARY III	JUDY S. AYUYU	0	0	0	0	0	0	0	0
6	PD-046	LEGAL SECRETARY III	RAMONA A. GUERRERO	0	0	0	0	0	0	0	0
7	PD-065	LEGAL SECRETARY III	RACHEL N. MESUBED	0	0	0	0	0	0	0	0
8	PD-038	LEGAL SECRETARY I	SHEILA S. MARGESON	0	0	0	0	0	0	0	0
9	PD-052	LEGAL SECRETARY I	KEILANI-CAMARIN R. LAYON	0	0	0	0	0	0	0	0
10	PD-019	LEGAL SECRETARY I	KEANA DAUDELIL MESUBED	0	0	0	0	0	0	0	0
11	PD-060	LEGAL SECRETARY II	JENNIFER SPESUNGEL	0	0	0	0	0	0	0	0
12	PD-018	LEGAL SECRETARY I	MARMELYN TARAW	0	0	0	0	0	0	0	0
13	PD-032	LEGAL SECRETARY I	NIKKI S. UEHARA	0	0	0	0	0	0	0	0
14	PD-036	LEGAL SECRETARY I	KINIE CHEIPOT	0	0	0	0	0	0	0	0
Grand Total				0	0	0	0	0	0	0	0

1/ 110% of reg. rate, applicable from 6pm- 6am
 2/ Applies to law enforcement personnel
 3/ Applies to solid waste employees
 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: RECORDS, PROPERTY CONTROL
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2027
Agency Staffing Pattern
(PROPOSED)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *30.70%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	PD-016	RECORDS/PROPERTY TECH	JOEY A. GOGUE	J-18	\$ 67,346	\$0	\$0	11/7/2028	\$ -	\$ 67,346	\$ 20,675		\$ 977	\$ 187	\$ 9,794	\$ 742	\$ 32,375	\$ 99,721
2	PD-062	CLERK I	FRANCIS J. PEREZ	C-9	29,071	0	0	11/30/2026	845	29,916	9,184	495	434	187	4,141	373	14,814	44,730
3																		
			Grand Total:	----	\$ 96,417	\$ -	\$ -	----	\$ 845	\$ 97,262	\$ 29,859	\$ 495	\$ 1,410	\$ 374	\$ 13,935	\$ 1,115	\$ 47,189	\$ 144,451

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2027 GovGuam contribution rate of 30.70% for the Government of Guam Retirement is subject to change.

2/ FY 2027 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.

3/ FY 2027 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
(A)	(B)	(C)	(D)	Special Pay Categories						(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	PD-016	RECORDS/PROPERTY TECH	JOEY A. GOGUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-062	CLERK I	FRANCIS J. PEREZ	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: PROCESS
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2027
Agency Staffing Pattern
(PROPOSED)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *30.70%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	PD-024	PROCESS OFFICER SUPV	REYNALDO G. SERAFICO	J-14	\$ 59,436	\$0	\$0	11/1/2026	\$ 1,729	\$ 61,165	\$ 18,778		\$ 887	\$ 187	\$ 9,794	\$ 742	\$ 30,388	\$ 91,553
2	PD-022	PROCESS OFFICER I	JOAQUIN M. DELOS SANTOS	I-12	51,380	0	0	10/27/2026	\$ 1,630	53,010	16,274		769	187	0	0	17,230	70,240
Grand Total:				----	\$ 110,816	\$ -	\$ -	----	\$ 3,359	\$ 114,175	\$ 35,052	\$ -	\$ 1,656	\$ 374	\$ 9,794	\$ 742	\$ 47,617	\$ 161,792

- * Night Differential / Hazardous / Worker's Compensation / etc.
- 1/ FY 2027 GovGuam contribution rate of 30.70% for the Government of Guam Retirement is subject to change.
- 2/ FY 2027 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.
- 3/ FY 2027 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/	2/	3/	4/	5/	6/	
1	PD-024	PROCESS OFFICER SUPV	REYNALDO G. SERAFICO	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-022	PROCESS OFFICER I	JOAQUIN M. DELOS SANTOS	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 110% of reg. rate, applicable from 6pm- 6am
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: LEGAL CLERICAL SERVICES
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2027
Agency Staffing Pattern
(PROPOSED)

Input by Department										Input by Department								
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade / Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) Subtotal (E+F+G+I)	Benefits				(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.		Retirement (J *30.70%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	PD-017	LEGAL CLERK SUPERVISOR	MICHAEL E. GOGUE	L-13	\$ 68,776	\$0	\$0	5/24/2028	\$ -	\$ 68,776	\$ 21,114		\$ 997	\$ 187	\$0	\$0	\$ 22,298	\$ 91,074
2	PD-040	LEGAL CLERK I	VICTORIA ABANES	F-2	29,571	0	\$0	3/24/2027	653	30,224	9,279	495	438	187	5,978	459	16,836	47,060
3	PD-039	LEGAL CLERK III	BEE HEARTLY N. SIBA	I-4	39,310	0	0	1/10/2027	1,118	40,428	12,411	495	586	187	5,978	459	20,117	60,545
4	PD-020	LEGAL CLERK I	CELINA E. JORDAN	F-2	29,571	0	0	3/10/2027	653	30,224	9,279	495	438	187	0	0	10,399	40,623
5	PD-008	OFFICE AIDE	RE'ANA SM CALL	D-2	24,298	0	0	4/21/2027	460	24,758	7,601		359	187	8150	373	16,670	41,428
Grand Total:				----	\$ 191,526	\$ -	\$ -	----	\$ 2,884	\$ 194,410	\$ 59,684	\$ 1,485	\$ 2,819	\$ 935	\$ 20,106	\$ 1,291	\$ 86,320	\$ 280,730

* Night Differential / Hazardous / Worker's Compensation / etc.

- 1/ FY 2027 GovGuam contribution rate of 30.70% for the Government of Guam Retirement is subject to change.
- 2/ FY 2027 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.
- 3/ FY 2027 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal	
				(D) Holiday Pay	(E)			(H) Nurse Sunday Pay 1.5	(I) Nurse Pay 1.5		(J) EMT Pay 15%
					1/	2/	3/				
1	PD-017	LEGAL CLERK SUPERVISOR	MICHAEL E. GOGUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-040	LEGAL CLERK I	VICTORIA ABANES	0	0	0	0	0	0	0	0
3	PD-039	LEGAL CLERK III	BEE HEARTLY N. SIBA	0	0	0	0	0	0	0	0
4	PD-020	LEGAL CLERK I	CELINA E. JORDAN	0	0	0	0	0	0	0	0
5	PD-008	OFFICE AIDE	RE'ANA SM CALL	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 110% of reg. rate, applicable from 6pm- 6am
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: FISCAL
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2027
Agency Staffing Pattern
(PROPOSED)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits							(J + R) TOTAL	
								Date	Amt.		Retirement (J *30.70%)	Retire (DDI) (\$19.01*26PP) 1/4	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)		
1	PD-012	CHIEF FISCAL OFFICER	GAUDENCIO A ROSARIO	P-20	\$ 128,003	\$0	\$0	11/24/2027	\$ -	\$ 128,003	\$ 39,297	\$ -	\$ 1,856	\$ 187	\$ 21,217	\$ 742	\$ 63,299	\$ 191,302	
2	PD-061	ACCOUNTING TECH SUPERVISOR	JOYCE M. TRECEPONA	K-10	56,038	0	0	2/23/2028	-	56,038	17,204	495	813	187	9,794	0	28,492	84,530	
3	PD-081	ACCOUNTANT I	RECRUITMENT IN PROGRES	L-1	45,618	0	0		-	45,618	14,005	495	661	187	7,215	554	23,117	68,735	
									-	0	-	-	0	0	0	0	0	0	
			Grand Total:	----	\$ 229,659	\$ -	\$ -	----	\$ -	\$ 229,659	\$ 70,505	\$ 990	\$ 3,330	\$ 561	\$ 38,226	\$ 1,296	\$ 114,908	\$ 344,567	

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2027 GovGuam contribution rate of 30.70% for the Government of Guam Retirement is subject to change.

74,825

40,083

2/ FY 2027 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.

3/ FY 2027 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department													
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories							(D+E+F+G+H+I+J) Subtotal	
					(E)	(F)	(G)	(H)	(I)	(J)	(K)		
					1/	2/	3/	4/	5/	6/	7/		
1	PD-012	CHIEF FISCAL OFFICER	GAUDENCIO A ROSARIO	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-061	ACCOUNTING TECH SUPERVISOR	JOYCE M. TRECEPONA	0	0	0	0	0	0	0	0	0	\$0
3	PD-081	ACCOUNTANT I	RECRUITMENT IN PROGRES	0	0	0	0	0	0	0	0	0	\$0
				0	0	0	0	0	0	0	0	0	\$0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

7/ Applicable only to SPECIALAccounting classification of 10% reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: PERSONNEL
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2027
Agency Staffing Pattern
(PROPOSED)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J *30.70%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/	Medical (Premium)			Dental (Premium)
1	PD-041	PERSONNEL SPECIALIST IV	KATHERINE LR SABLAN	O-7	\$ 76,691	\$0	\$0	3/2/2027	\$ 1,419	\$ 78,110	\$ 23,980	\$ 495	\$ 1,133	\$ 187	\$ 4,141	\$ 373	\$ 30,308	\$108,418
2	PD-080	PERSONNEL SPECIALIST II	FRANCIS NICANOR L FLISCO	M-20	\$ 93,900	0	0	2/2/2028		93,900	28,827		1,362	187	21,217	742	52,335	146,235
Grand Total:				---	\$ 170,591	\$ -	\$ -	---	\$ 1,419	\$ 172,010	\$ 52,807	\$ 495	\$ 2,494	\$ 374	\$ 25,358	\$ 1,115	\$ 82,643	\$ 254,654

- * Night Differential / Hazardous / Worker's Compensation / etc.
- 1/ FY 2027 GovGuam contribution rate of 30.70% for the Government of Guam Retirement is subject to change.
- 2/ FY 2027 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.
- 3/ FY 2027 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	PD-041	PERSONNEL SPRECIALIST IV	KATHERINE LR SABLAN	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	+B18	PERSONNEL SPECIALIST II	FRANCIS NICANOR L FLISCO	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 110% of reg. rate, applicable from 6pm- 6am
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: MANAGEMENT INFORMATION SYSTEMS SERVICES
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2027
Agency Staffing Pattern
(PROPOSED)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *30.70%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life I/				
1	PD-026	MANAGEMENT INFORMATION SYSTEMS ADMINISTRATOR	JULITO B. TINGSON, JR.	P-12	\$ 99,701	\$0	\$0	11/23/2027	\$ -	\$ 99,701	\$ 30,608		\$ 1,446	\$ 187	\$ 7,215	\$ 554	\$ 40,010	\$ 139,711
2	PD-049	NETWORK SPECIALIST	KENNETH A. LIM	N-9	73,647	0	0	12/10/2027		73,647	22,610	495	\$ 1,068	187	4,141	373	28,873	102,520
3	PD-079	COMPUTER TECHNICIAN I	SAYLOR G. JESUS	H-3	35,127			2/23/2027	\$ 887	36,014	11,056	495	\$ 522	187	4,141	373	16,775	52,789
			Grand Total:	----	\$ 208,475	\$ -	\$ -	----	\$ 887	\$ 209,362	\$ 64,274	\$ 990	\$ 3,036	\$ 561	\$ 15,497	\$ 1,300	\$ 85,658	\$ 295,020

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ FY 2027 GovGuam contribution rate of 30.70% for the Government of Guam Retirement is subject to change.
 2/ FY 2027 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.
 3/ FY 2027 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department												
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(D+E+F+G+H +I+J) Subtotal	
					(E)	(F)	(G)	(H)	(I)	(J)		
					1/	2/	3/	4/	5/	6/		
1	PD-026	MANAGEMENT INFORMATION SYSTEMS ADMINISTRATOR	JULITO B. TINGSON, JR.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-049	NETWORK SPECIALIST	KENNETH A. LIM	0	0	0	0	0	0	0	0	0
3	PD-079	COMPUTER TECHNICIAN I	SAYLOR G. JESUS									
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am
 2/ Applies to law enforcement personnels
 3/ Applies to solid waste employees
 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: PARALEGAL SERVICES
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2027
Agency Staffing Pattern
(PROPOSED)

Input by Department										Input by Department												
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)				(L)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment			(E+F+G+I) Subtotal	Retirement (J*30.70%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL			
1	PD-013	PARALEGAL II	CHRISTINE B. REYES	L-8	\$ 58,831	\$0	\$0	10/8/2026	\$ 1,867		\$ 60,698	\$ 18,634	\$ 495	\$ 880	\$ 187	\$ 21,217	\$ 742	\$ 42,155	\$ 102,853			
2	PD-068	PARALEGAL II	MARIE P. PEREDA	L-2	47,347			1/13/2027	1,345		48,692	14,948		706	187	5,978	459	22,278	70,970			
Grand Total:				---	\$ 106,178	\$ -	\$ -	---	\$ 3,212		\$ 109,390	\$ 33,583	\$ 495	\$ 1,586	\$ 374	\$ 27,195	\$ 1,201	\$ 64,434	\$ 173,824			

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2027 GovGuam contribution rate of 30.70% for the Government of Guam Retirement is subject to change.

2/ FY 2027 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.

3/ FY 2027 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
No.	(A)	(B)	(C)	(D)	Special Pay Categories						(K)
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/	2/	3/	4/	5/	6/	
	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H +I+J) Subtotal
1	PD-013	PARALEGAL II	CHRISTINE B. REYES	0	0	0	0	0	0	0	0
2	PD-068	PARALEGAL II	MARIE P. PEREDA	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Agenda Item VII-A-2

New Business

Fiscal Year 2027 Budget Proposal

Alternate Public Defender

Government of Guam
Fiscal Year 2027
Program Budget Digest

[BD-1]

Agency: **PUBLIC DEFENDER SERVICE CORPORATION**
Program: **ALTERNATE PUBLIC DEFENDER - COMBINED BUDGET DIGEST**

Budget Account Code	Appropriation Classification	A	B	C
		FY2025 Expenditures & Encumbrances	FY2026 Appropriated Budget	FY2027 Proposed Budget

PERSONNEL SERVICES

111	Regular Salaries/Increments/Special Pay	\$ 1,166,106	\$ 1,204,582	\$ 1,286,588
112	Overtime/Special Pay	\$ -	\$ -	\$ -
113	Benefits	\$ 389,837	\$ 480,259	\$ 503,292
TOTAL PERSONNEL SERVICES		\$ 1,555,943	\$ 1,684,841	\$ 1,789,880

OPERATIONS

220	TRAVEL - Off-Island/Local Mileage Reimburs.	\$ -	\$ -	\$ -
230	CONTRACTUAL SERVICES:	\$ 51,426	\$ 50,720	\$ 113,069
233	OFFICE SPACE RENTAL:	\$ 74,400	\$ 74,400	\$ 74,400
240	SUPPLIES & MATERIALS:	\$ 7,260	\$ 5,000	\$ 8,000
250	EQUIPMENT: <\$5000.00	\$ 20,279	\$ 3,900	\$ 3,900
271	DRUG TESTING	\$ -	\$ 160	\$ 160
290	MISCELLANEOUS:	\$ 6,766	\$ 10,399	\$ 10,399
TOTAL OPERATIONS		\$ 160,131	\$ 144,579	\$ 209,928

UTILITIES

	Power	\$ -	\$ -	\$ -
	Water/ Sewer	\$ -	\$ -	\$ -
363	Telephone (UCS/Overseas/Service/Maintenance)	\$ -	\$ -	\$ -
TOTAL UTILITIES		\$ -	\$ -	\$ -

INDIRECT COST

450	CAPITAL OUTLAY >\$5000.01	\$ -	\$ -	\$ -
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TOTAL APPROPRIATIONS		\$ 1,716,074	\$ 1,829,420	\$ 1,999,808
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1/ Specify Fund Source

FULL TIME EQUIVALENCIES (FTEs)

UNCLASSIFIED		0	0	0
CLASSIFIED		15	15	15
TOTAL FTEs		15	15	15

Schedule B - Contractual

Item	Quantity	Unit Price	Total Price	Funded in FY2026	
				Yes	No
Vehicle Lease	1 year		\$ 12,000		x
Case Management Program	1 year		\$ 16,800	x	
Westlaw Services	1 year		\$ 22,284	x	
Cyber Security and Firewall Program/Device	1 year		\$ 5,500	x	
Microsoft 365 and Email Server Host	1 year		\$ 2,250	x	
Lease of Copier Machine (replacement)	12 mos		\$ 3,300	x	
Lease of Copier Machine (Model C8155)	12 mos		\$ 3,300	x	
Malpractice Insurance	1 year		\$ 3,376	x	
Annual Telephone Maintenance	1 year		\$ 3,250	x	
Fiber Optic Internet Service	1 year		\$ 5,184	x	
Domain Name and Email Hosting Web Site	1 year		\$ 1,500	x	
Notary Bond	1 year		\$ 170	x	
Carbonite Server Essentials (Online Data Backup)	1 year		\$ 1,000	x	
Foxit PDF License Renewal	1 year		\$ 1,320	x	
Bamboo HR Advantage	1 year		\$ 835	x	
Expert Witness for Analysis, Consultation, Etc	1 year		\$ 30,000		x
Security Surveillance/Door and Camera Maintenance	1 year		\$ 1,000	x	
Total Contractual			\$ 113,069		

Drug Test	1 year		\$ 160	x	
Total Rent			\$ 74,400		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	Total Price	Funded in FY2026	
				Yes	No
Office Supplies (batteries, binders, business cards, computer cdr/hard drives and USB drives; envelopes, expandable folders, fasteners, file folders, file labels, notary books, notary seals, clips, pens/pencils, post it, postage stamps, scotch tape, staplers, staples, two/three hole punch, highlighters, copier paper, yellow pads, steno pads, sheet protectors, computer supplies (external drives, keyboards, mouse), Sundries (toilet tissues, hand towels, hand soaps, dish soap) disinfectant cleaners and wipes, water) face masks, nitrile gloves, hand sanitizer, isopropyl alcohol			\$ 8,000	x	
Total Supplies & Materials			\$ 8,000		

Schedule D - Equipment

Item	Quantity	Unit Price	Total Price	Funded in FY2026	
				Yes	No
Replace Obsolete Work Stations	2	\$ 1,950	\$ 3,900	X	
Total Equipment			\$ 3,900		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	Total Price	Funded in FY2026	
				Yes	No
Guam Bar Dues	6	\$ 450	\$ 2,700	x	
Professional Dues for NACDL	1	\$ 200	\$ 200	x	
Legal Subscriptions/Training Materials			\$ 500	x	
Process Server Fees	3	\$ 50	\$ 150	x	
Training for Attorneys and Staff			\$ 5,500	x	
Publication of Job Announcements/Bids			\$ 1,200	x	
Zoom Video Conference Subscription	1	\$ 149	\$ 149	x	
Total Miscellaneous			\$ 10,399		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	Total Price	Funded in FY2026	
				Yes	No
Total Capital Outlay			0.00		
TOTAL			\$ 209,928		

Government of Guam
Fiscal Year 2027
Program Budget Digest

[BD-1]

Agency: PUBLIC DEFENDER SERVICE CORPORATION
Program: ALTERNATE PUBLIC DEFENDER - ATTORNEYS

Budget Account Code	Appropriation Classification	A	B	C
		FY2025 Expenditures & Encumbrances	FY2026 Appropriated Budget	FY2027 Proposed Budget

PERSONNEL SERVICES				
111	Regular Salaries/Increments/Special Pay	\$ 724,120	\$ 743,212	\$ 798,267
111	Regular Salaries/Increments/Special Pay-Merit Bonus	\$ 25,344	\$ 26,012	\$ 27,939
112	Overtime/Special Pay	\$ -	\$ -	\$ -
113	Benefits	\$ 231,090	\$ 246,578	\$ 310,078
TOTAL PERSONNEL SERVICES		\$ 980,554	\$ 1,015,802	\$ 1,136,284

OPERATIONS				
220	TRAVEL - Off-Island/Local Mileage Reimburs.	\$ -	\$ -	\$ -
230	CONTRACTUAL SERVICES:	\$ 32,574	\$ 29,257	\$ 42,460
233	OFFICE SPACE RENTAL:	\$ 66,096	\$ 74,400	\$ 74,400
240	SUPPLIES & MATERIALS:	\$ 1,876	\$ 1,000	\$ -
250	EQUIPMENT: <\$5000.00	\$ -	\$ -	\$ 1,950
271	DRUG TESTING	\$ 160	\$ 160	\$ -
290	MISCELLANEOUS:	\$ 9,499	\$ 10,249	\$ 9,049
TOTAL OPERATIONS		\$ 110,205	\$ 115,066	\$ 127,859

UTILITIES				
	Power	\$ -	\$ -	\$ -
	Water/ Sewer	\$ -	\$ -	\$ -
363	Telephone Utility/Hardware/Maintenance	\$ -	\$ -	\$ -
TOTAL UTILITIES		\$ -	\$ -	\$ -

INDIRECT COST				
450	CAPITAL OUTLAY >\$5000.01	\$ -	\$ -	\$ -

TOTAL APPROPRIATIONS	\$ 1,090,759	\$ 1,130,868	\$ 1,264,143
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1/ Specify Fund Source

FULL TIME EQUIVALENCIES (FTEs)			
UNCLASSIFIED	0	0	0
CLASSIFIED	6	6	6
TOTAL FTEs	6	6	6

NOTE 1: Contractual obligations, as follows:
 - Malpractice Insurance \$3376
 - Westlaw \$22,288 (year 2 of 3-yr contract)
 - Case Management (Cloud transition) \$16,800
 NOTE 3: Replace inoperable/obsolete computers \$1950

NOTE 4: Miscellaneous, as follows:
 - Guam Bar Dues 6 X \$450 = 2,700
 - Conference/Training Fees/CLE \$5,500
 - NACDL Annual Dues \$200
 - Legal subscriptions/updates/current \$500
 - Zoom Video Conference Subscription \$149

Government of Guam
Fiscal Year 2027
Program Budget Digest

[BD-1]

Agency: PUBLIC DEFENDER SERVICE CORPORATION
Program: ALTERNATE PUBLIC DEFENDER - INVESTIGATIVE SERVICES

Budget Account Code	Appropriation Classification	A	B	C
		FY2025 Expenditures & Encumbrances	FY2026 Appropriated Budget	FY2027 Proposed Budget

PERSONNEL SERVICES				
111	Regular Salaries/Increments/Special Pay	\$ 145,339	\$ 147,369	\$ 158,429
111	Regular Salaries/Increments/Special Pay-Merit Bonus	\$ 5,087	\$ 5,158	\$ 5,545
112	Overtime/Special Pay	\$ -	\$ -	
113	Benefits	\$ 44,598	\$ 51,807	\$ 61,615
TOTAL PERSONNEL SERVICES		\$ 195,024	\$ 204,334	\$ 225,589

OPERATIONS				
220	TRAVEL - Off-Island/Local Mileage Reimburs.	\$ -	\$ -	\$ -
230	CONTRACTUAL SERVICES:	\$ 3,881	\$ 4,907	\$ -
233	OFFICE SPACE RENTAL:	\$ -	\$ -	\$ -
240	SUPPLIES & MATERIALS:	\$ 1,443	\$ 1,000	\$ -
250	EQUIPMENT: <\$5000.00	\$ -	\$ -	\$ -
271	DRUG TESTING	\$ -	\$ -	\$ -
290	MISCELLANEOUS:	\$ 100	\$ 100	\$ 100
TOTAL OPERATIONS		\$ 5,424	\$ 6,007	\$ 100

UTILITIES				
	Power	\$ -	\$ -	\$ -
	Water/ Sewer	\$ -	\$ -	\$ -
363	Telephone Utility/Hardware/Maintenance	\$ 650	\$ 650	\$ -
TOTAL UTILITIES		\$ 650	\$ 650	\$ -

INDIRECT COST		\$ -	\$ -	\$ -
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450	CAPITAL OUTLAY >\$5000.01	\$ -	\$ -	\$ -
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TOTAL APPROPRIATIONS		\$ 201,098	\$ 210,991	\$ 225,689
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1/ Specify Fund Source

FULL TIME EQUIVALENCIES (FTEs)			
UNCLASSIFIED	0	0	0
CLASSIFIED	2	2	2
TOTAL FTEs	2	2	2

NOTE 1: Contractual obligations, as follows:

- Notary Bond \$170

NOTE 2: Miscellaneous

- Process Server License Renewals \$100

Government of Guam
Fiscal Year 2027
Program Budget Digest

[BD-1]

Agency: PUBLIC DEFENDER SERVICE CORPORATION
Program: ALTERNATE PUBLIC DEFENDER - LEGAL SECRETARIAL SERVICES

Budget Account Code	Appropriation Classification	A	B	C
		FY2025 Expenditures & Encumbrances	FY2026 Appropriated Budget	FY2027 Proposed Budget

PERSONNEL SERVICES

111	Regular Salaries/Increments/Special Pay	\$ 79,424	\$ 82,153	\$ 131,063
111	Regular Salaries/Increments/Special Pay-Merit Bonus	\$ 2,780	\$ 2,875	\$ 4,587
112	Overtime/Special Pay	\$ -	\$ -	
113	Benefits	\$ 35,951	\$ 43,419	\$ 57,819
TOTAL PERSONNEL SERVICES		\$ 118,155	\$ 128,447	\$ 193,469

OPERATIONS

220	TRAVEL - Off-Island/Local Mileage Reimburs.	\$ -	\$ -	\$ -
230	CONTRACTUAL SERVICES:	\$ 3,481	\$ 4,907	\$ 170
233	OFFICE SPACE RENTAL:	\$ -	\$ -	\$ -
240	SUPPLIES & MATERIALS:	\$ 1,443	\$ 1,000	\$ -
250	EQUIPMENT: <\$5000.00	\$ -	\$ -	\$ 1,950
271	DRUG TESTING	\$ -	\$ -	\$ -
290	MISCELLANEOUS:	\$ -	\$ -	\$ -
TOTAL OPERATIONS		\$ 4,924	\$ 5,907	\$ 2,120

UTILITIES

	Power	\$ -	\$ -	\$ -
	Water/ Sewer	\$ -	\$ -	\$ -
363	Telephone Utility/Hardware/Maintenance	\$ 650	\$ 650	\$ -
TOTAL UTILITIES		\$ 650	\$ 650	\$ -

	INDIRECT COST	\$ -	\$ -	\$ -
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450	CAPITAL OUTLAY >\$5000.01	\$ -	\$ -	\$ -
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TOTAL APPROPRIATIONS		\$ 123,729	\$ 135,004	\$ 195,589
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1/ Specify Fund Source

FULL TIME EQUIVALENCIES (FTEs)

UNCLASSIFIED	0	0	0
CLASSIFIED	3	3	3
TOTAL FTEs	3	3	3

NOTE 1: Contractual obligations, as follows:
- Notary Bond \$170

Government of Guam
Fiscal Year 2027
Program Budget Digest

[BD-1]

Agency: PUBLIC DEFENDER SERVICE CORPORATION
Program: ALTERNATE PUBLIC DEFENDER - LEGAL CLERICAL SERVICES

Budget Account Code	Appropriation Classification	A	B	C
		FY2025 Expenditures & Encumbrances	FY2026 Appropriated Budget	FY2027 Proposed Budget

PERSONNEL SERVICES				
111	Regular Salaries/Increments/Special Pay	\$ 42,931	\$ 79,871	\$ 53,011
111	Regular Salaries/Increments/Special Pay-Merit Bonus	\$ 1,503	\$ 2,795	\$ 1,855
112	Overtime	\$ -	\$ -	\$ -
113	Benefits	\$ 16,014	\$ 34,600	\$ 26,091
TOTAL PERSONNEL SERVICES		\$ 60,448	\$ 117,266	\$ 80,957

OPERATIONS				
220	TRAVEL - Off-Island/Local Mileage Reimburs.	\$ -	\$ -	\$ -
230	CONTRACTUAL SERVICES:	\$ 3,081	\$ 4,907	\$ -
233	OFFICE SPACE RENTAL:	\$ -	\$ -	\$ -
240	SUPPLIES & MATERIALS:	\$ 1,443	\$ 1,000	\$ -
250	EQUIPMENT: <\$5000.00	\$ -	\$ -	\$ -
271	DRUG TESTING	\$ -	\$ -	\$ -
290	MISCELLANEOUS:	\$ 50	\$ 50	\$ 50
TOTAL OPERATIONS		\$ 4,574	\$ 5,957	\$ 50

UTILITIES				
	Power	\$ -	\$ -	\$ -
	Water/ Sewer	\$ -	\$ -	\$ -
363	Telephone Utility/Hardware/Maintenance	\$ 944	\$ 650	\$ -
TOTAL UTILITIES		\$ 944	\$ 650	\$ -

INDIRECT COST		\$ -	\$ -	\$ -
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450	CAPITAL OUTLAY >\$5000.01	\$ -	\$ -	\$ -
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TOTAL APPROPRIATIONS		\$ 65,966	\$ 123,873	\$ 81,007
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1/ Specify Fund Source

FULL TIME EQUIVALENCIES (FTEs)				
UNCLASSIFIED		0	0	0
CLASSIFIED		2	2	2
TOTAL FTEs		2	2	2

NOTE 1: Contractual obligations, as follows: n/a

NOTE 2: Miscellaneous - Process Server License Renewals \$50

Government of Guam
Fiscal Year 2027
Program Budget Digest

[BD-1]

Agency: PUBLIC DEFENDER SERVICE CORPORATION
Program: ALTERNATE PUBLIC DEFENDER - ADMINISTRATIVE

Budget Account Code	Appropriation Classification	A	B	C
		FY2025 Expenditures & Encumbrances	FY2026 Appropriated Budget	FY2027 Proposed Budget
PERSONNEL SERVICES				
111	Regular Salaries/Increments/Special Pay	\$ 147,581	\$ 151,977	\$ 102,310
111	Regular Salaries/Increments/Special Pay-Merit Bonus	\$ 5,165	\$ 5,319	\$ 3,581
112	Overtime	\$ -	\$ -	
113	Benefits	\$ 56,474	\$ 61,694	\$ 47,691
TOTAL PERSONNEL SERVICES		\$ 209,220	\$ 218,990	\$ 153,582
OPERATIONS				
220	TRAVEL - Off-Island/Local Mileage Reimburs.	\$ -	\$ -	\$ -
230	CONTRACTUAL SERVICES:	\$ 3,376	\$ 6,742	\$ 28,439
233	OFFICE SPACE RENTAL:	\$ -	\$ -	\$ -
240	SUPPLIES & MATERIALS:	\$ 1,443	\$ 1,000	\$ 8,000
250	EQUIPMENT: <\$5000.00	\$ -	\$ 3,900	\$ -
271	DRUG TESTING	\$ -	\$ -	\$ 160
290	MISCELLANEOUS:	\$ -	\$ -	\$ 1,200
TOTAL OPERATIONS		\$ 4,819	\$ 11,642	\$ 37,799
UTILITIES				
	Power	\$ -	\$ -	\$ -
	Water/ Sewer	\$ -	\$ -	\$ -
363	Telephone Utility/Hardware/Maintenance	\$ 650	\$ -	\$ -
TOTAL UTILITIES		\$ 650	\$ -	\$ -
INDIRECT COST		\$ -	\$ -	\$ -
450	CAPITAL OUTLAY >\$5000.01	\$ -	\$ -	\$ -
TOTAL APPROPRIATIONS		\$ 214,689	\$ 230,632	\$ 191,381

1/ Specify Fund Source

FULL TIME EQUIVALENCIES (FTEs)			
UNCLASSIFIED	0	0	0
CLASSIFIED	3	3	3
TOTAL FTEs	3	3	3

NOTE 1: Contractual, as follows:

- Fiber Optic Internet Service \$5184
- Lease of Copier w/supplies C8155 \$3300
- Replace Obsolete Copier C6655 \$4000
- Domain Hosting Web Site \$1,500
- Cyber Security \$5500
- Data Backup Service (Carbonite) \$1000
- Telephone Maintenance/Repair \$3250
- Microsoft 365 and Email Service \$2250
- Foxit PDF License Renewal \$1320
- Bamboo HR Advantage \$835
- Security Surveillance/Doo/Camera Maintenance \$1000

NOTE 2: Miscellaneous:

- Publication of Job Announcements/Bids \$1200

**Government of Guam
Fiscal Year 2026
Agency Staffing Pattern**

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY:

ALTERNATE PUBLIC DEFENDER

PROGRAM:

SUMMARY

FUND:

GENERAL FUND

GOVERNMENT OF GUAM

Fiscal Year 2026

Agency Staffing Pattern

(CURRENT)

Input by Department																		Input by Department	
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) (E+F+G+I) Subtotal	Benefits				(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL	
								Date	Amt.		(K) Retirement (J *33.85)	(L) Retire (DDI) (\$19.01*26PP)	(N) Medicare (1.45%*J)	(O) Life Insurance					
1	---	ATTORNEYS	---	---	\$ 757,291	\$ -	\$ 2,200		\$ 11,557	\$ 771,048	\$ 261,000	\$ 1,485	\$ 11,180	\$ 1,098	\$ 43,353	\$ 2,501	\$ 320,617	\$ 1,091,665	
2	---	INVESTIGATIVE SERVICES	---	---	\$ 154,103	\$ -	\$ 720	---	\$ 1,130	\$ 155,953	\$ 52,790	\$ -	\$ 2,261	\$ 366	\$ 8,150	\$ 373	\$ 63,940	\$ 219,894	
3	---	LEGAL SECRETARIAL	---	---	\$ 128,158	\$ -	\$ -		\$ 270	\$ 128,428	\$ 43,473	\$ 990	\$ 1,862	\$ 549	\$ 11,356	\$ 1,300	\$ 59,530	\$ 187,958	
4	---	LEGAL CLERICAL	---	---	\$ 96,709	\$ -	\$ -		\$ -	\$ 96,709	\$ 32,736	\$ 1,485	\$ 1,402	\$ 549	\$ 8,282	\$ 746	\$ 45,200	\$ 141,909	
5	---	ADMINISTRATIVE	---	---	\$ 100,863	\$ -	\$ -		\$ -	\$ 100,863	\$ 34,142	\$ 495	\$ 1,463	\$ 366	\$ 17,118	\$ 832	\$ 54,416	\$ 155,279	
			Grand Total:	---	\$ 1,237,124	\$ -	\$ 2,920		\$ 12,957	\$ 1,253,001	\$ 424,141	\$ 4,455	\$ 18,169	\$ 2,928	\$ 88,259	\$ 5,752	\$ 543,703	\$ 1,796,704	

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2026 GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2026 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

FUNCTIONAL AREA: LEGAL
 DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER
 PROGRAM: ATTORNEYS
 FUND: GENERAL FUND

GOVERNMENT OF GUAM

Fiscal Year 2026

Agency Staffing Pattern

[BBMR SP-1]

(CURRENT)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *33.85)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45%*J)	Life Insurance				
1	APD-100	MANAGING ATTORNEY	ANA MARIA C. GAYLE	AL-5-11	\$ 170,927	\$ -	\$ -	03/27/2026	\$ 3,091	\$ 174,018	\$ 58,905	\$ -	\$ 2,523	\$ 183	\$ 9,794	\$ 742	\$ 72,147	\$ 246,165
2	APD-101	ATTORNEY LEVEL 4	PETER J. SANTOS	AL4-9	\$ 138,199	\$ -	\$ 440	06/16/2026	\$ 2,657	\$ 141,296	\$ 47,829	\$ -	\$ 2,049	\$ 183	\$ 5,978	\$ 459	\$ 56,498	\$ 197,794
3	APD-108	ATTORNEY LEVEL 4	LEONARDO M. RAPADAS	AL4-11	\$ 150,703	\$ -	\$ 440	04/02/2026	\$ 2,336	\$ 153,479	\$ 51,952	\$ -	\$ 2,225	\$ 183	\$ 15,290	\$ 554	\$ 70,205	\$ 223,683
4	APD-102	ATTORNEY LEVEL 4	BRYCEN J. BREAZEALE	AL4-6	\$ 116,801	\$ -	\$ 440	10/07/2026	\$ -	\$ 117,241	\$ 39,686	\$ 495	\$ 1,700	\$ 183	\$ -	\$ -	\$ 42,064	\$ 159,305
5	APD-103	ATTORNEY LEVEL 3	TYLER R. SCOTT	AL3-5	\$ 97,052	\$ -	\$ 440	06/05/2026	\$ 1,866	\$ 99,358	\$ 33,633	\$ 495	\$ 1,441	\$ 183	\$ 4,141	\$ 373	\$ 40,265	\$ 139,623
6	APD-114	ATTORNEY LEVEL 2	SHINJU T. FLYNN	AL2-5	\$ 83,609	\$ -	\$ 440	06/17/2026	\$ 1,607	\$ 85,656	\$ 28,995	\$ 495	\$ 1,242	\$ 183	\$ 8,150	\$ 373	\$ 39,438	\$ 125,094
			Grand Total:	----	\$ 757,291	\$ -	\$ 2,200		\$ 11,557	\$ 771,048	\$ 261,000	\$ 1,485	\$ 11,180	\$ 1,098	\$ 43,353	\$ 2,501	\$ 320,617	\$ 1,091,665

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2026 GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2026 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Overtime Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Reg + 10%	Hazard 10%	Hazard 8%	Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	APD-100	MANAGING ATTORNEY	ANA MARIA C. GAYLE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	APD-101	ATTORNEY LEVEL 4	PETER J. SANTOS	\$ -	\$ 440	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 440
3	APD-108	ATTORNEY LEVEL 4	LEONARDO M. RAPADAS	\$ -	\$ 440	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 440
4	APD-102	ATTORNEY LEVEL 4	BRYCEN J. BREAZEALE	\$ -	\$ 440	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 440
5	APD-103	ATTORNEY LEVEL 3	TYLER R. SCOTT	\$ -	\$ 440	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 440
6	APD-114	ATTORNEY LEVEL 2	SHINJU T. FLYNN	\$ -	\$ 440	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 440
			Grand Total:	\$ -	\$ 2,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,200

1/ 110% of reg. rate, applicable from 6pm- 6am.

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
 DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER
 PROGRAM: INVESTIGATIVE SERVICES
 FUND: GENERAL FUND

GOVERNMENT OF GUAM
 Fiscal Year 2026
 Agency Staffing Pattern
 (CURRENT)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J *33.85%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45%*J)	Life Insurance					
1	APD-104	INVESTIGATOR II	ROSALYN S. GUTIERREZ	ML04-12	\$ 76,624	\$ -	\$ 360	06/09/2027	\$ -	\$ 76,984	\$ 26,059	\$ -	\$ 1,116	\$ 183	\$ -	\$ -	\$ 27,358	\$ 104,343	
2	APD-109	INVESTIGATOR III	JULIE ANN G. SABLAN	NL04-10	\$ 77,479	\$ -	\$ 360	05/10/2026	\$ 1,130	\$ 78,969	\$ 26,731	\$ -	\$ 1,145	\$ 183	\$ 8,150	\$ 373	\$ 36,582	\$ 115,551	
			Grand Total:		\$ 154,103	\$ -	\$ 720	---	\$ 1,130	\$ 155,953	\$ 52,790	\$ -	\$ 2,261	\$ 366	\$ 8,150	\$ 373	\$ 63,940	\$ 219,894	

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ FY 2026 GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.
 2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
 3/ FY 2026 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Overtime Pay	Night Differential Reg + 10%	Hazard 10%	Hazard 8%	Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J)
											Subtotal
1	APD-104	INVESTIGATOR II	ROSALYN S. GUTIERREZ	\$ -	\$ 360	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 360
2	APD-109	INVESTIGATOR III	JULIE ANN G. SABLAN	\$ -	\$ 360	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 360
			Grand Total:	\$ -	\$ 720	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 720

1/ 110% of reg. rate, applicable from 6pm- 6am.
 2/ Applies to law enforcement personnels
 3/ Applies to solid waste employees
 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: LEGAL ASSISTANCE
 DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER
 PROGRAM: LEGAL SECRETARIAL
 FUND: GENERAL FUND

GOVERNMENT OF GUAM [BBMR SP-1]
 Fiscal Year 2026
 Agency Staffing Pattern
 (CURRENT)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *33.85%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45%*J)	Life Insurance				
1	APD-105	LEGAL SECRETARY III	JOYLEEN G. SANCHEZ	J-4	\$ 42,721	\$ -	\$ -	8/15/2026	\$ 270	\$ 42,991	\$ 14,552	\$ 495	\$ 623	\$ 183	\$ 7,215	\$ 554	\$ 23,623	\$ 66,614
2	APD-106	LEGAL SECRETARY I	LEONA S. WEAVER	H-8	\$ 42,055	\$ -	\$ -	3/11/2027	\$ -	\$ 42,055	\$ 14,236	\$ -	\$ 610	\$ 183	\$ 4,141	\$ 373	\$ 19,542	\$ 61,597
3	APD-117	LEGAL SECRETARY I	MARDEE R. LUJAN-SANDLIN	H-9	\$ 43,382	\$ -	\$ -	8/16/2027	\$ -	\$ 43,382	\$ 14,685	\$ 495	\$ 629	\$ 183	\$ 373	\$ 16,365	\$ 59,747	
Grand Total:					\$ 128,158	\$ -	\$ -		\$ 270	\$ 128,428	\$ 43,473	\$ 990	\$ 1,862	\$ 549	\$ 11,356	\$ 1,300	\$ 59,530	\$ 187,958

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ FY 2026 GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.
 2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
 3/ FY 2026 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Overtime Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Reg + 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	APD-105	LEGAL SECRETARY III	JOYLEEN G. SANCHEZ	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	APD-106	LEGAL SECRETARY I	LEONA S. WEAVER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	APD-117	LEGAL SECRETARY I	MARDEE R. LUJAN-SANDLIN	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grand Total:				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

1/ 110% of reg. rate, applicable from 6pm- 6am.
 2/ Applies to law enforcement personnels
 3/ Applies to solid waste employees
 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: LEGAL ASSISTANCE

GOVERNMENT OF GUAM

[BBMR SP-1]

DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER

Fiscal Year 2026

PROGRAM: LEGAL CLERICAL

Agency Staffing Pattern

FUND: GENERAL FUND

(CURRENT)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *33.85%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45%*J)	Life Ins.				
1	APD-107	LEGAL CLERK III	VACANT: VICE - M. BORRETTA	I-13	\$ 53,011	\$ -	\$ -		\$ -	\$ 53,011	\$ 17,944	\$ 495	\$ 769	\$ 183	\$ 4,141	\$ 373	\$ 23,905	\$ 76,916
2	LTA*	CLERK I	BRIAN K. LEON GUERRERO	C-1	\$ 21,849					\$ 21,849	\$ 7,396	\$ 495	\$ 317	\$ 183	\$ 4,141	\$ 373	\$ 12,905	\$ 34,754
3	LTA*	CLERK I	SAIGE J.S. GRIFFITH	C-1	\$ 21,849					\$ 21,849	\$ 7,396	\$ 495	\$ 317	\$ 183			\$ 8,391	\$ 30,240
Grand Total:				---	\$ 96,709	\$ -	\$ -		\$ -	\$ 96,709	\$ 32,736	\$ 1,485	\$ 1,402	\$ 549	\$ 8,282	\$ 746	\$ 45,200	\$ 141,909

*Underfilling vacancy - vice M. Borretta

1/ FY 2026 GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2026 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
No.	Position Number	Position Title	Name of Incumbent	Special Pay Categories							(D+E+F+G+H+I+J) Subtotal
				Overtime Pay	Night Differential Reg + 10%	Hazard 10%	Hazard 8%	Special Pay			
								1/	2/	3/	
1	APD-107	LEGAL CLERK III	VACANT: VICE - M. BORRETTA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	LTA	CLERK I	BRIAN K. LEON GUERRERO								
3	LTA	CLERK I	SAIGE J.S. GRIFFITH								
Grand Total:				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

1/ 110% of reg. rate, applicable from 6pm- 6am.

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA:

GOVERNMENT OF GUAM

DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER

Fiscal Year 2026

PROGRAM: ADMINISTRATIVE

Agency Staffing Pattern

FUND: GENERAL FUND

(CURRENT)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *33.85%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45%*J)	Life Insurance				
1	APD-115	MANAGEMENT OFFICER	VACANT - VICE: A. HATTORI	M-7	\$ 62,652	\$ -	\$ -			\$ 62,652	\$ 21,208	\$ -	\$ 908	\$ 183	\$ 12,977	\$ 459	\$ 35,735	\$ 98,387
2	APD-112	ADMINISTRATIVE ASSISTANT	ALITHIA N.S. AYUYU	J-1	\$ 38,211	\$ -	\$ -	10/20/2026	\$ -	\$ 38,211	\$ 12,934	\$ 495	\$ 554	\$ 183	\$ 4,141	\$ 373	\$ 18,680	\$ 56,891
Grand Total:					\$ 100,863	\$ -	\$ -		\$ -	\$ 100,863	\$ 34,142	\$ 495	\$ 1,463	\$ 366	\$ 17,118	\$ 832	\$ 54,416	\$ 155,279

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2026 GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2026 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department															
No.	Position Number	Position Title	Name of Incumbent	Special Pay Categories								(D+E+F+G+H+I+J) Subtotal			
				Overtime Pay	(E)			(F)		(G)			(H)		
					1/	2/	3/	4/	5/	6/	Sunday Pay 1.5		Nurse Pay 1.5	EMT Pay 15%	
1	APD-115	MANAGEMENT OFFICER	VACANT - VICE: A. HATTORI	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	APD-112	ADMINISTRATIVE ASSISTANT	ALITHIA N.S. AYUYU	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grand Total:				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

1/ 110% of reg. rate, applicable from 6pm- 6am.

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)**

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY:

ALTERNATE PUBLIC DEFENDER

PROGRAM:

SUMMARY

FUND:

GENERAL FUND

GOVERNMENT OF GUAM

Fiscal Year 2027

Agency Staffing Pattern

(PROPOSED)

Input by Department										Input by Department									
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) (E+F+G+I) Subtotal	(K) Retirement (J *30.70%)	(L) Retire (DDI) (\$19.01*26PP)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.				(O) Life Insurance	(N) Medicare (1.45%*J)					
1	---	ATTORNEYS	---	---	\$ 785,656	\$ -	\$ 2,200		\$ 10,411	\$ 826,206	\$ 253,645	\$ 1,485	\$ 11,980	\$ 1,122	\$ 39,344	\$ 2,501	\$ 310,077	\$ 1,136,284	
2	---	INVESTIGATIVE SERVICES	---	---	\$ 156,815	\$ -	\$ 720	---	\$ 894	\$ 163,974	\$ 50,340	\$ -	\$ 2,378	\$ 374	\$ 8,150	\$ 373	\$ 61,615	\$ 225,589	
3	---	LEGAL SECRETARIAL	---	---	\$ 129,778	\$ -	\$ -		\$ 1,285	\$ 135,650	\$ 41,645	\$ 990	\$ 1,967	\$ 561	\$ 11,356	\$ 1,300	\$ 57,819	\$ 193,469	
4	---	LEGAL CLERICAL	---	---	\$ 53,011	\$ -	\$ -		\$ -	\$ 54,866	\$ 16,844	\$ 495	\$ 796	\$ 187	\$ 7,215	\$ 554	\$ 26,091	\$ 80,957	
5	---	ADMINISTRATIVE	---	---	\$ 100,863	\$ -	\$ -		\$ 1,447	\$ 105,891	\$ 32,508	\$ 990	\$ 1,535	\$ 374	\$ 11,356	\$ 927	\$ 47,691	\$ 153,582	
			Grand Total:	----	\$ 1,226,123	\$ -	\$ 2,920		\$ 14,037	\$ 1,286,588	\$ 394,982	\$ 3,960	\$ 18,656	\$ 2,618	\$ 77,421	\$ 5,655	\$ 503,292	\$ 1,789,880	

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2027 GovGuam contribution rate of 30.70% for the Government of Guam Retirement is subject to change.

2/ FY 2027 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.

3/ FY 2027 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

FUNCTIONAL AREA: LEGAL
 DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER
 PROGRAM: ATTORNEYS
 FUND: GENERAL FUND

GOVERNMENT OF GUAM

Fiscal Year 2027

Agency Staffing Pattern

[BBMR SP-1]

Government of Guam
 Fiscal Year 2026
 Agency Staffing Pattern
 (PROPOSED)

(PROPOSED)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *30.70)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45%*J)	Life Insurance				
1	APD-100	MANAGING ATTORNEY	ANA MARIA C. GAYLE	AL5-12	\$ 176,226	\$ -	\$ -	03/27/2028		\$ 176,226	\$ 54,101	\$ -	\$ 2,555	\$ 187	\$ 9,794	\$ 742	\$ 67,380	\$ 243,606
2	APD-101	ATTORNEY LEVEL 4	PETER J. SANTOS	AL4-10	\$ 146,171	\$ -	\$ 440	06/16/2028		\$ 146,611	\$ 45,010	\$ -	\$ 2,126	\$ 187	\$ 5,978	\$ 459	\$ 53,760	\$ 200,371
3	APD-108	ATTORNEY LEVEL 4	LEONARDO M. RAPADAS	AL4-12	\$ 155,375	\$ -	\$ 440	04/02/2028		\$ 155,815	\$ 47,835	\$ -	\$ 2,259	\$ 187	\$ 15,290	\$ 554	\$ 66,125	\$ 221,940
4	APD-102	ATTORNEY LEVEL 4	BRYCEN J. BREAZEALE	AL4-6	\$ 116,801	\$ -	\$ 440	10/07/2026	\$ 6,737	\$ 123,978	\$ 38,061	\$ 495	\$ 1,798	\$ 187	\$ -	\$ -	\$ 40,541	\$ 164,519
5	APD-103	ATTORNEY LEVEL 3	TYLER R. SCOTT	AL3-6	\$ 102,651	\$ -	\$ 440	06/05/2027	\$ 1,974	\$ 105,065	\$ 32,255	\$ 495	\$ 1,523	\$ 187	\$ 4,141	\$ 373	\$ 38,974	\$ 144,039
6	APD-114	ATTORNEY LEVEL 2	SHINJU T. FLYNN	AL2-6	\$ 88,432	\$ -	\$ 440	06/17/2027	\$ 1,700	\$ 90,572	\$ 27,806	\$ 495	\$ 1,313	\$ 187	\$ 4,141	\$ 373	\$ 34,315	\$ 124,887
			Grand Total:	----	\$ 785,656	\$ -	\$ 2,200		\$ 10,411	\$ 798,267	\$ 245,068	\$ 1,485	\$ 11,575	\$ 1,122	\$ 39,344	\$ 2,501	\$ 301,095	\$ 1,099,362

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2027 GovGuam contribution rate of 30.70% for the Government of Guam Retirement is subject to change.

2/ FY 2027 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.

3/ FY 2027 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Overtime Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Reg + 10%	Hazard 10%	Hazard 8%	Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	APD-100	MANAGING ATTORNEY	ANA MARIA C. GAYLE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	APD-101	ATTORNEY LEVEL 4	PETER J. SANTOS	\$ -	\$ 440	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 440
3	APD-108	ATTORNEY LEVEL 4	LEONARDO M. RAPADAS	\$ -	\$ 440	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 440
4	APD-102	ATTORNEY LEVEL 4	BRYCEN J. BREAZEALE	\$ -	\$ 440	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 440
5	APD-103	ATTORNEY LEVEL 3	TYLER R. SCOTT	\$ -	\$ 440	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 440
6	APD-114	ATTORNEY LEVEL 2	SHINJU T. FLYNN	\$ -	\$ 440	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 440
			Grand Total:	\$ -	\$ 2,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,200

1/ 110% of reg. rate, applicable from 6pm- 6am.

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)**

[BBMR SP-1]

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER
PROGRAM: INVESTIGATIVE SERVICES
FUND: GENERAL FUND

**GOVERNMENT OF GUAM
Fiscal Year 2027
Agency Staffing Pattern
(PROPOSED)**

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J *30.70%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45%*J)	Life Insurance					
1	APD-104	INVESTIGATOR II	ROSALYN S. GUTIERREZ	ML04-12	\$ 76,624	\$ -	\$ 360	06/09/2027	\$ 894	\$ 77,878	\$ 23,909	\$ -	\$ 1,129	\$ 187	\$ -	\$ -	\$ 25,225	\$ 103,103	
2	APD-109	INVESTIGATOR III	JULIE ANN G. SABLAN	NL04-11	\$ 80,191	\$ -	\$ 360	05/10/2028	\$ -	\$ 80,551	\$ 24,729	\$ -	\$ 1,168	\$ 187	\$ 8,150	\$ 373	\$ 34,607	\$ 115,158	
Grand Total:					\$ 156,815	\$ -	\$ 720	----	\$ 894	\$ 158,429	\$ 48,638	\$ -	\$ 2,297	\$ 374	\$ 8,150	\$ 373	\$ 59,832	\$ 218,261	

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2027 GovGuam contribution rate of 30.70% for the Government of Guam Retirement is subject to change.

2/ FY 2027 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.

3/ FY 2027 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Overtime Pay	Night Differential Reg + 10%	Hazard 10%	Hazard 8%	Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	APD-104	INVESTIGATOR II	ROSALYN S. GUTIERREZ	\$ -	\$ 360	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 360
2	APD-109	INVESTIGATOR III	JULIE ANN G. SABLAN	\$ -	\$ 360	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 360
Grand Total:				\$ -	\$ 720	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 720

1/ 110% of reg. rate, applicable from 6pm- 6am.

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: LEGAL ASSISTANCE
 DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER
 PROGRAM: LEGAL SECRETARIAL
 FUND: GENERAL FUND

Government of Guam
 Fiscal Year 2026
 Agency Staffing Pattern
 (PROPOSED)

GOVERNMENT OF GUAM [BBMR SP-1]
 Fiscal Year 2027
 Agency Staffing Pattern
 (PROPOSED)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *30.70%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45%*J)	Life Insurance				
1	APD-105	LEGAL SECRETARY III	JOYLEEN G. SANCHEZ	J-5	\$ 44,341	\$ -	\$ -	8/15/2027	\$ 280	\$ 44,621	\$ 13,699	\$ 495	\$ 647	\$ 187	\$ 7,215	\$ 554	\$ 22,797	\$ 67,418
2	APD-106	LEGAL SECRETARY I	LEONA S. WEAVER	H-8	\$ 42,055	\$ -	\$ -	3/11/2027	\$ 774	\$ 42,829	\$ 13,149	\$ -	\$ 621	\$ 187	\$ 4,141	\$ 373	\$ 18,471	\$ 61,300
3	APD-117	LEGAL SECRETARY I	MARDEE R. LUJAN-SANDLIN	H-9	\$ 43,382	\$ -	\$ -	8/16/2027	\$ 231	\$ 43,613	\$ 13,389	\$ 495	\$ 632	\$ 187		\$ 373	\$ 15,077	\$ 58,690
			Grand Total:		\$ 129,778	\$ -	\$ -		\$ 1,285	\$ 131,063	\$ 40,236	\$ 990	\$ 1,900	\$ 561	\$ 11,356	\$ 1,300	\$ 56,344	\$ 187,407

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ FY 2027 GovGuam contribution rate of 30.70% for the Government of Guam Retirement is subject to change.
 2/ FY 2027 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.
 3/ FY 2027 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Overtime Pay	Night Differential Reg + 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	APD-105	LEGAL SECRETARY III	JOYLEEN G. SANCHEZ	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	APD-106	LEGAL SECRETARY I	LEONA S. WEAVER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	APD-117	LEGAL SECRETARY I	MARDEE R. LUJAN-SANDLIN	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			Grand Total:	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

1/ 110% of reg. rate, applicable from 6pm- 6am.
 2/ Applies to law enforcement personnels
 3/ Applies to solid waste employees
 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: LEGAL ASSISTANCE
 DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER
 PROGRAM: LEGAL CLERICAL
 FUND: GENERAL FUND

Government of Guam
 Fiscal Year 2026
 Agency Staffing Pattern
 (PROPOSED)

GOVERNMENT OF GUAM [BBMR SP-1]
 Fiscal Year 2027
 Agency Staffing Pattern
 (PROPOSED)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *30.70%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45%*J)	Life Ins.				
1	APD-107	LEGAL CLERK III	RECRUITMENT IN PROGRESS	I-13	\$ 53,011	\$ -	\$ -		\$ -	\$ 53,011	\$ 16,274	\$ 495	\$ 769	\$ 187	\$ 7,215	\$ 554	\$ 25,494	\$ 78,505
2										\$ -	\$ -		\$ -				\$ -	\$ -
3										\$ -	\$ -		\$ -				\$ -	\$ -
			Grand Total:	---	\$ 53,011	\$ -	\$ -		\$ -	\$ 53,011	\$ 16,274	\$ 495	\$ 769	\$ 187	\$ 7,215	\$ 554	\$ 25,494	\$ 78,505

*Underfilling vacancy - vice M. Borretta
 1/ FY 2027 GovGuam contribution rate of 30.70% for the Government of Guam Retirement is subject to change.
 2/ FY 2027 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.
 3/ FY 2027 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Overtime Pay	Night Differential Reg + 10%	Hazard 10%	Hazard 8%	Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	APD-107	LEGAL CLERK III	RECRUITMENT IN PROGRESS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2											
3											
			Grand Total:	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

1/ 110% of reg. rate, applicable from 6pm- 6am.
 2/ Applies to law enforcement personnels
 3/ Applies to solid waste employees
 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)**

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER

PROGRAM: ADMINISTRATIVE

FUND: GENERAL FUND

GOVERNMENT OF GUAM

Fiscal Year 2027

Agency Staffing Pattern

(PROPOSED)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *30.70%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45%*J)	Life Insurance				
1	APD-115	MANAGEMENT OFFICER	RECRUITMENT IN PROGRESS	M-7	\$ 62,652	\$ -	\$ -			\$ 62,652	\$ 19,234	\$ 495	\$ 908	\$ 187	\$ 7,215	\$ 554	\$ 28,594	\$ 91,246
2	APD-112	ADMINISTRATIVE ASSISTANT	ALITHIA N.S. AYUYU	J-1	\$ 38,211	\$ -	\$ -	10/20/2026	\$ 1,447	\$ 39,658	\$ 12,175	\$ 495	\$ 575	\$ 187	\$ 4,141	\$ 373	\$ 17,946	\$ 57,604
Grand Total:					\$ 100,863	\$ -	\$ -		\$ 1,447	\$ 102,310	\$ 31,409	\$ 990	\$ 1,483	\$ 374	\$ 11,356	\$ 927	\$ 46,540	\$ 148,850

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2027 GovGuam contribution rate of 30.70% for the Government of Guam Retirement is subject to change.

2/ FY 2027 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.

3/ FY 2027 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)						(J)	(K)
No.	Position Number	Position Title	Name of Incumbent	Overtime Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
1	APD-115	MANAGEMENT OFFICER	RECRUITMENT IN PROGRESS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	APD-112	ADMIN. ASSISTANT	ALITHIA AYUYU	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grand Total:				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

1/ 110% of reg. rate, applicable from 6pm- 6am.

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Agenda Item VII-A-3

New Business

Fiscal Year 2027 Budget Proposal

Civil Law Center

AS400 Account Code	Appropriation Classification	A General Fund FY2025 Expenditures	B General Fund FY2026 Authorized	C General Fund FY2027 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay/Merit Bo	560,846	\$ 571,971	\$ 747,131
112	Overtime			26,149
113	Benefits (Retirement/Retire (DDI)/Medicare)	196,381	203,515	243,668
	Merit Bonus Benefits (Retirement/Retire (DDI)/Medicare)			8,407
114	Insurance Benefits (Medical / Dental / Life)	49,095	\$ 50,587	\$ 87,720
	TOTAL PERSONNEL SERVICES	806,322	\$ 826,073	\$ 1,113,075
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimbursement	12,060	\$ -	\$ -
230	CONTRACTUAL SERVICES: (Schedule B)	37,927	\$ 37,292	\$ 38,000
233	OFFICE SPACE RENTAL: (Schedule B)	8,951	50,000	\$ 50,000
240	SUPPLIES & MATERIALS: (Schedule C)	6,197	\$ 5,947	\$ 7,000
250	EQUIPMENT: (Schedule D)	1,852	\$ 17,892	\$ 21,060
	CAPTIAL OUTLAY (Schedule F)			\$ 15,000
270	WORKERS COMPENSATION		-	
271	DRUG TESTING: (Schedule D)		200	\$ 200
280	SUB-RECIPIENT/SUBGRANT:			
290	MISCELLANEOUS: (Schedule E)	5,867	\$ 13,007	\$ 15,310
	TOTAL OPERATIONS	72,853	124,338	146,570
	TOTAL LOCAL FUND OPERATIONS	72,853	124,338	146,570
	TOTAL APPROPRIATIONS	879,176	950,411	1,259,645
280	SUB-RECIPIENT/SUBGRANT:	597,455	226,971	226,971
	GRANTS RECEIVED	(597,455)	(226,971)	(226,971)
	LOCAL EXPENDITURES	879,176	950,411	1,259,645
	FULL TIME EQUIVALENCIES (FTEs)	FY2025	FY2026	FY2027
	UNCLASSIFIED (Contract)	2	1	1
	LIMITED TERM EMPLOYEMENT	0	0	0
	CLASSIFIED	7	9	9
	TOTAL	9	10	10

Schedule B- Contractual

Item	Quantity	Unit Price	Total Price	Funded in FY 2026	
				Yes	No
Case Management Program - Clio			10,988	x	
Additional License for Accounting Software					
Annual Renewal for Recorder Software (SoniClear)					
Asset Tiger Subscription					
Communications Platforms, Wi-Fi, Devices, Etc.(IT&E)			978	x	
Contents Insurance					
Email Website Hosting (Intermedia/Office365)			3,642	x	
Equipment Maintenance - Archiving System					
Equipment Maintenance - Office Equipment					
Equipment Maintenance - Shredder, etc.					
Expert Witness For Analysis, Consultation, Etc.					
Firewall Security Service (SonicWall)					
Foxit PDF Subscription			800	x	
HR Software					
Internet Domain- Network Solutions			1,100	x	
Lucid Chart Subscription					
Maintenance on Xerox Copiers			10,687	x	
Malpractice Insurance					
Off-site Data Backup Solution Service (Online)Carbonite /I-drive					
Service for Surveillance Cameras					
Shoretel Software/Hardware (PDS & Docomo)			9,555	x	
Support for GL Accounting Software					
Survey Monkey Subscription					
Vehicle Insurance					
Vehicle Lease					
Westlaw Service					
Zoom Subscription			250	x	
Total Contractual			\$ 38,000		

Rent	Quantity	Unit Price	Total Price	Funded in FY 2026	
				Yes	No
CLC - Office Rental Space			\$ 50,000	x	
Total Rent			\$ 50,000		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	Total Price	Funded in FY 2026	
				Yes	No
Office supplies (batteries, binders, binder clips, calling cards, checks, computer cdr/disks, daily appointment calendars, dryline correction tapes,envelopes, expandable folders, fasteners, file folders, file labels, index cards, notary books, notary seals, paper clips, pens/pencils, pen refills, scotch tape, scotch tape dispenser, stapler, staples, storage boxes, thumb drive, two/three hole perforator, xerox paper, yellow/white pads) computer supplies (computer parts, ink/toner cartridges) sundries (dish soap, hand soap, paper towels, toilet paper, water), other supplies needed due to Covid-19, automated external defibrillators, etc.			\$7,000	x	
Total Supplies & Materials			\$ 7,000		

Schedule D - Equipment

Item	Quantity	Unit Price	Total Price	Funded in FY 2026	
				Yes	No
Replace obsolete workstations			\$ 10,000	x	
Replace battery back-ups			10,000	x	
External Drives for Back Up			1,060	x	
Total Equipment			\$ 21,060		

Item	Quantity	Unit Price	Total Price	Funded in FY 2026	
				Yes	No
Schedule D - Drug Testing					
Drug Testing			\$ 200	x	
			\$ 200		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	Total Price	Funded in FY 2026	
				Yes	No
Guam Bar Dues			\$ 2,250	x	
Professional Dues - NACDL, Etc/					
Professional Dues - NLADA			750	x	
Training and or Career Development			5,000	x	
Notary Bond	17		2,500	x	
Automobile Maintenance	2		2,000	x	
Advertising Cost - Board Meeting					
Advertising Cost - Job Announcement					
Advertising Cost - RFP's/Bids					
SHRM Membership			1,200	x	
AGA Membership					
Board Stipends					
Payroll Fees / Programs					
Legal Subscriptions					
Process Server Fees					
Other Fees (ie,police clearance, transcript copies)			1,310	x	
Postage Stamps			150	x	
Long Distance Telephone			150	x	
Board Meeting Expenses					
Total Miscellaneous			\$ 15,310		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	Total Price	Funded in FY 2026	
				Yes	No
Office space renovation/improvement			\$15,000		
Total Capital Outlay			\$15,000		

TOTAL

\$ 146,570

Function: Public Safety Government of Guam
 Department/Agency: PDSC - CIVIL LAW CENTER Budget Digest
 Program: Attorneys

			A
AS400 Account Code	Appropriation Classification	General Fund FY2025 ACTUAL	General Fund FY2027 REQUESTED
	PERSONNEL SERVICES		
111	Regular Salaries/Increments/Special Pay/Merit Bonus		\$ 505,116
	Merit Bonus		17,679
112	Overtime		
113	Benefits (Retirement/Retire (DDI)/Medicare)		\$ 163,880
	Merit Bonus Benefits (Retirement/Retire (DDI)/Medicare)		5,684
114	Insurance Benefits (Medical / Dental / Life)		\$ 55,105
	TOTAL PERSONNEL SERVICES		\$ 747,464
			-
	OPERATIONS		
220	TRAVEL- Off-Island/Local Mileage Reimburs.		\$ -
230	CONTRACTUAL SERVICES:		0
233	OFFICE SPACE RENTAL:		
240	SUPPLIES & MATERIALS:		0
250	EQUIPMENT:		0
270	WORKERS COMPENSATION		-
271	DRUG TESTING		
280	SUB-RECIPIENT/SUBGRANT:		-
290	MISCELLANEOUS:		0
			-
	TOTAL OPERATIONS		\$ -
			-
	UTILITIES		
361	Power		\$ -
362	Water/ Sewer		-
363	Telephone		-
	TOTAL UTILITIES		\$ -
			-
450	CAPITAL OUTLAY		\$ -
	TOTAL APPROPRIATIONS		\$ 747,464
	1/ Specify Fund Source		
	FULL TIME EQUIVALENCIES (FTEs)		
	UNCLASSIFIED (Contract)		0
	LIMITED TERM EMPLOYEMENT		0
	CLASSIFIED		3
	TOTAL		3

		A
AS400 Account Code	Appropriation Classification	General Fund FY2027 REQUESTED
PERSONNEL SERVICES		
111	Regular Salaries/Increments/Special Pay/Merit Bonus	\$ 53,665
	Merit Bonus	1,878
112	Overtime	
113	Benefits (Retirement/Retire (DDI)/Medicare)	\$ 17,748
	Merit Bonus Benefits (Retirement/Retire (DDI)/Medicare)	604
114	Insurance Benefits (Medical / Dental / Life)	\$ 187
TOTAL PERSONNEL SERVICES		\$ 74,082
OPERATIONS		
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$ -
230	CONTRACTUAL SERVICES:	\$ 38,000
233	OFFICE SPACE RENTAL:	\$ 50,000
240	SUPPLIES & MATERIALS:	\$ 7,000
250	EQUIPMENT:	\$ 21,060
270	WORKERS COMPENSATION	-
271	DRUG TESTING	\$ 200
280	SUB-RECIPIENT/SUBGRANT:	-
290	MISCELLANEOUS:	\$ 15,310
TOTAL OPERATIONS		\$ 131,570
UTILITIES		
361	Power	\$ -
362	Water/ Sewer	-
363	Telephone	-
TOTAL UTILITIES		\$ -
450	CAPITAL OUTLAY	\$ 15,000.00
TOTAL APPROPRIATIONS		\$ 146,570
FULL TIME EQUIVALENCIES (FTEs)		
	UNCLASSIFIED (Contract)	0
	LIMITED TERM EMPLOYEMENT	0
	CLASSIFIED	1
TOTAL		1

Government of Guam
Budget Digest

BD-1

Function: Public Safety
Department/Agency: PDSC - CIVIL LAW CENTER
Program: Legal Secretarial Services

		A
AS400 Account Code	Appropriation Classification	General Fund FY2027 REQUESTED
PERSONNEL SERVICES		
111	Regular Salaries/Increments/Special Pay/Merit Bonus	\$ 69,828
	Merit Bonus	2,444
112	Overtime	
113	Benefits (Retirement/Retire (DDI)/Medicare)	\$ 23,440
	Merit Bonus Benefits (Retirement/Retire (DDI)/Medicare)	785
114	Insurance Benefits (Medical / Dental / Life)	\$ 15,424
TOTAL PERSONNEL SERVICES		\$ 111,921
		-
OPERATIONS		
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$ -
230	CONTRACTUAL SERVICES:	
233	OFFICE SPACE RENTAL:	-
240	SUPPLIES & MATERIALS:	0
250	EQUIPMENT:	
270	WORKERS COMPENSATION	-
271	DRUG TESTING	-
280	SUB-RECIPIENT/SUBGRANT:	-
290	MISCELLANEOUS:	-
TOTAL OPERATIONS		\$ -
UTILITIES		
361	Power	\$ -
362	Water/ Sewer	-
363	Telephone	-
TOTAL UTILITIES		\$ -
450	CAPITAL OUTLAY	\$ -
TOTAL APPROPRIATIONS		\$ 111,921
	1/ Specify Fund Source	
FULL TIME EQUIVALENCIES (FTEs)		
	UNCLASSIFIED (Contract)	0
	LIMITED TERM EMPLOYEMENT	0
	CLASSIFIED	2
TOTAL		2

Government of Guam
Budget Digest

BD-1

Function: Public Safety
Department/Agency: PDSC - CIVIL LAW CENTER
Program: Program Coordinator

		A
AS400 Account Code	Appropriation Classification	General Fund FY2027 REQUESTED
	PERSONNEL SERVICES	
111	Regular Salaries/Increments/Special Pay/Merit Bonus	\$ 118,522
	Merit Bonus	4,148
112	Overtime	
113	Benefits (Retirement/Retire (DDI)/Medicare)	\$ 38,600
	Merit Bonus Benefits (Retirement/Retire (DDI)/Medicare)	1,334
114	Insurance Benefits (Medical / Dental / Life)	\$ 17,004
	TOTAL PERSONNEL SERVICES	\$ 179,608
		-
	OPERATIONS	
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$ -
230	CONTRACTUAL SERVICES:	
233	OFFICE SPACE RENTAL:	-
240	SUPPLIES & MATERIALS:	
250	EQUIPMENT:	
270	WORKERS COMPENSATION	-
271	DRUG TESTING	
280	SUB-RECIPIENT/SUBGRANT:	-
290	MISCELLANEOUS:	-
	TOTAL OPERATIONS	\$ -
	UTILITIES	
361	Power	\$ -
362	Water/ Sewer	-
363	Telephone	-
	TOTAL UTILITIES	\$ -
450	CAPITAL OUTLAY	\$ -
	TOTAL APPROPRIATIONS	\$ 179,608
	1/ Specify Fund Source	
	FULL TIME EQUIVALENCIES (FTEs)	
	UNCLASSIFIED (Contract)	0
	LIMITED TERM EMPLOYEMENT	0
	CLASSIFIED	2
	TOTAL	2

Function: Public Safety
Department/Agency: PDSC - CIVIL LAW CENTER
Program: FEDERAL GRANTS

		A
AS400 Account Code	Appropriation Classification	General Fund FY2026 REQUESTED
	PERSONNEL SERVICES	
111	Regular Salaries/Increments/Special Pay/Merit Bonus	\$ -
112	Overtime	
113	Benefits (Retirement/Retire (DDI)/Medicare)	0
114	Insurance Benefits (Medical / Dental / Life)	0
	TOTAL PERSONNEL SERVICES	\$ -
		-
	OPERATIONS	
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$ 10,000.00
230	CONTRACTUAL SERVICES: (LTA/Contract Salaries/Benefits)	\$ 205,571.00
233	OFFICE SPACE RENTAL:	-
240	SUPPLIES & MATERIALS:	\$ 5,000.00
250	EQUIPMENT:	\$ 6,400.00
270	WORKERS COMPENSATION	-
271	DRUG TESTING	
280	SUB-RECIPIENT/SUBGRANT:	
290	MISCELLANEOUS:	
	TOTAL OPERATIONS	\$ 226,971.00
	UTILITIES	
361	Power	\$ -
362	Water/ Sewer	-
363	Telephone	-
	TOTAL UTILITIES	\$ -
450	CAPITAL OUTLAY	\$ -
	TOTAL APPROPRIATIONS	\$ 226,971.00
	1/ Specify Fund Source (EJC)	\$ 226,971.00
	FULL TIME EQUIVALENCIES (FTEs)	
	UNCLASSIFIED (Contract)	1
	LIMITED TERM EMPLOYEMENT	1
	CLASSIFIED	0
	TOTAL	2

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PDSC - CLC
PROGRAM: SUMMARY
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

Input by Department										Input by Department					
(A)	(B)	(C)	(E)	(G)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Salary	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits						Total Benefits (K thru Q)	(J + R) TOTAL
								Retirement (33.85%*J)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)		
1	----	ATTORNEYS	----	\$ 419,095	0	\$ 8,991	\$ 428,086	\$ 144,907	\$ 990	\$ 6,207	\$ 732	\$ 44,732	\$ 1,669	\$ 199,237	\$ 627,324
2	----	MANAGEMENT	----	52,021	0	-	52,021	17,609	495	754	183	-	-	19,041	71,062
3	----	LEGAL SECRETARIAL SERVICES	----	\$ 67,690	\$ -	\$ -	\$ 67,690	\$ 22,913	\$ 990	\$ 982	\$ 366	\$ 13,935	\$ 1,115	\$ 40,301	\$ 107,991
4	----	PROGRAM COORDINATION	----	114,894	0	-	114,894	38,892	495	1,666	366	13,935	742	56,096	170,989
			Grand Total:	\$ 653,700	\$ -	\$ 8,991	\$ 662,691	\$ 224,321	\$ 2,970	\$ 9,609	\$ 1,647	\$ 72,602	\$ 3,526	\$ 314,675	\$ 977,366

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2026 GovGuam contribution rate of 33.85% for the Government of Guam Retirement is :

Increase resulted in organic growth, increase in GPP and retirement change from 30.77% to 34.80%

2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.

3/ FY 2026 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change (\$7.03 *26)

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PDSC - CLC
PROGRAM: ATTORNEYS
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Specials	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (33.85%*J)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/					
1	PD-069	MANAGING ATTORNE	CAROL M. HINKLE-SANCHEZ	AL-5-9	\$ 156,747	\$0	\$ -	3/9/2026	\$ 5,274	\$ 162,021	\$ 54,844		\$ 2,349	\$ 183	\$ 21,217	\$ 742	\$ 79,335	\$ 241,357	
2	PD-070	ATTORNEY LEVEL 4	DOMINIC TERLAJE	AL-4-9	138,200	0	-	6/30/2026	2,657	140,857	47,680		\$ 2,042	183	8,150	373	58,429	\$ 199,286	
3	PD-071	ATTORNEY LEVEL 2	JESSICA A. LEE	AL-2-1	71,145	0		5/12/2026	1,060	72,205	24,441	495	\$ 1,047	183	8,150	-	34,316	\$ 106,521	
4	LTA	SENIOR LAW CLERK	RECRUITMENT IN PROGRESS	CWA-2	53,003	0			-	53,003	17,942	495	\$ 769	183	7,215	554	27,157	\$ 80,160	
			Grand Total:	----	\$ 419,095	\$ -	\$ -	----	\$ 8,991	\$ 428,086	\$ 144,907	\$ 990	\$ 6,207	\$ 732	\$ 44,732	\$ 1,669	\$ 199,237	\$ 627,324	

- 1/ FY 2026 GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change. **Increase resulted in organic growth, increase in GPP and retirement change from 30.77% to 34.8%**
- 2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.
- 3/ FY 2026 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.
- 4/ Senior Law Clerk position will be changed to an Atty I under local funds; if grants permit LTA of Senior Law Clerk, it will be temp position

* Night Differential / Hazardous / Worker's Compensation / etc.

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal	
				(D) Holiday Pay	(E)	(F)	(G)	(H)	(I)		(J)
					Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5		EMT Pay 15%
1	PD-069	MANAGING ATTORNE	CAROL M. HINKLE-SANCHEZ	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-070	ATTORNEY LEVEL 4	DOMINIC TERLAJE	0	0	0	0	0	0	0	0
3	PD-071	ATTORNEY LEVEL 2	JESSICA A. LEE	0	0	0	0	0	0	0	0
4	LTA	SENIOR LAW CLERK	RECRUITMENT IN PROGRESS	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 110% of reg. rate, applicable from 6pm- 6am
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PDSC - CLC
PROGRAM: MANAGEMENT
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (33.85%*J)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	PD-074	MANAGEMENT OFFICER	EDNA M. TOPASNA	M-2	\$ 52,021	\$0	\$0	12/31/2026		\$ 52,021	\$ 17,609	\$495	\$ 754	\$ 183	\$ -	\$ -	\$ 19,041	\$ 71,062
Grand Total:				----	\$ 52,021	\$ -	\$ -	----	\$ -	\$ 52,021	\$ 17,609	\$ 495	\$ 754	\$ 183	\$ -	\$ -	\$ 19,041	\$ 71,062

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2026 GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

Increase resulted in organic growth, increase in GPP and retirement change from 30.77% to 34.80%

2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.

3/ FY 2026 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(D+E+F+G+H+I+J) Subtotal
					(E) 1/	(F) 2/	(G) 3/	(H) 4/	(I) 5/	(J) 6/	
1	PD-074	MANAGEMENT OFFICER	EDNA M. TOPASNA	\$0	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	\$0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY

GOVERNMENT OF GUAM

DEPARTMENT/AGENPDSC - CLC

Fiscal Year 2026

PROGRAM: LEGAL SECRETARIAL SERVICES

Agency Staffing Pattern

FUND: GENERAL FUND

(CURRENT)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		E+F+G+I Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (33.85%*J)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	PD-072	LEGAL SEC 1	YOUVALEEN Y. JOHNNY	H-2	\$ 33,845	\$0	\$0	12/31/26		\$ 33,845	\$ 11,457	\$ 495	\$ 491	\$ 183	\$4,141	\$373	\$ 17,139	\$ 50,984
2	PD-073	LEGAL SEC 1	JENERY SANA	H-2	33,845	0	0	12/31/26		\$ 33,845	\$ 11,457	495	491	183	9,794	742	\$ 23,161	\$ 57,006
Grand Total:				----	\$ 67,690	\$ -	\$ -	----	\$ -	\$ 67,690	\$ 22,913	\$ 990	\$ 982	\$ 366	\$ 13,935	\$ 1,115	\$ 40,301	\$ 107,991

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2026 GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.

Increase resulted in organic growth, increase in GPP and retirement change from 30.77% to 34.80%

3/ FY 2026 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department													
Special Pay Categories													
(A)	(B)	(C)	(D)	(E)						(J)	(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay						EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
					1/	2/	3/	4/	5/	6/			
1	PD-072	LEGAL SEC 1	YOUVALEEN Y. JOHNNY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-073	LEGAL SEC 1	JENERY SANA	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PDSC - CLC
PROGRAM: PROGRAM COORDINATION
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		Subtotal (E+F+G+I)	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (33.85%*J)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	PD-075	PROGRAM COORDINATOR III	CHRISTINA A. MARTINEZ	N-2	\$ 57,447	\$0	\$0	12/31/26		\$ 57,447	\$ 19,446	\$ -	\$ 833	\$ 183	\$ 9,794	\$ 742	\$ 30,998	\$ 88,445
2	PD-076	PROGRAM COORDINATOR III	GWENDOLYN P. DIEGO	N-2	57,447	0	0	12/31/26		\$ 57,447	\$ 19,446	\$ 495	\$ 833	\$ 183	4,141		\$ 25,098	\$ 82,545
Grand Total:				----	\$ 114,894	\$ -	\$ -	----	\$ -	\$ 114,894	\$ 38,892	\$ 495	\$ 1,666	\$ 366	\$ 13,935	\$ 742	\$ 56,096	\$ 170,989

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2026 GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change. **Increase resulted in organic growth, increase in GPP and retirement change from 30.77% to 34.80%**

2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.

3/ FY 2026 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)			(F)	(G)	(H)	(I)	(J)	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential	Hazard	Hazard	Nurse Sunday	Nurse Pay	EMT Pay	(D+E+F+G+H +I+J) Subtotal	
					110%	10%	8%	1.5	1.5	15%		
1	PD-075	PROGRAM COORDINATOR III	CHRISTINA A. MARTINEZ	0	0	0	0	0	0	0	0	
2	PD-076	PROGRAM COORDINATOR III	GWENDOLYN P. DIEGO	0	0	0	0	0	0	0	0	
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PDSC - CLC
PROGRAM: ELDER JUSTICE CENTER/THE ADVOCACY CENTER (Contract)
FUND: FEDERAL GRANTS

GOVERNMENT OF GUAM
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (33.85%*J)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	C-1004	ATTORNEY	JAMES BASIL O'MALLAN, III	AL4-5	\$ 110,431		-		-	\$ 110,431	-	-	-	-	-	-	-	\$ 110,431
			Grand Total:	----	\$ 110,431					\$ 110,431	-	-	-	-	-	-	-	\$ 110,431

- 1/ FY 2026 GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.
- 2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.
- 3/ FY 2026 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.
- 4/ Senior Law Clerk position will be changed to an Atty I under local funds; if grants permit LTA of Senior Law Clerk, it will be temp position

* Night Differential / Hazardous / Worker's Compensation / etc.

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal	
				(D) Holiday Pay	(E) Night Differential Pay			(H) Nurse Sunday Pay	(I) Nurse Pay		(J) EMT Pay
					1/	2/	3/				
				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1				0	0	0	0	0	0	0	0
2				0	0	0	0	0	0	0	0
3				0	0	0	0	0	0	0	0
4			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 110% of reg. rate, applicable from 6pm- 6am
- 1/ Applies to law enforcement personnels
- 2/ Applies to solid waste employees
- 3/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 4/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 5/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay
- 6/

FUNCTIONAL AREA: PUBLIC SAFETY
 DEPARTMENT/AGENCY: PDSC - CLC
 PROGRAM: SUMMARY
 FUND: GENERAL FUND

GOVERNMENT OF GUAM
 Fiscal Year 2027
 Agency Staffing Pattern
 (PROPOSED)

Input by Department										Input by Department								
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Over Time	(G) Special*	(H) Increment		(J) (E+F+G+I) Subtotal	(K) Benefits				(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.		Retirement (30.70%*J)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	----	ATTORNEYS	----	----	\$ 504,019	0	0	----	\$ 1,097	\$ 522,796	\$ 160,498	\$ 1,485	\$ 7,581	\$ 935	\$ 51,947	\$ 2,223	\$ 218,985	\$ 747,464
2	----	MANAGEMENT	----	----	52,021	0	0	----	1,643	55,542	17,051	495	805	187	-	-	17,935	74,081
3	----	LEGAL SECRETARIAL SERVICES	----	----	67,690	0	0	----	2,138	72,272	22,188	990	1,048	374	13,935	1,115	38,864	111,921
4	----	PROGRAM COORDINATION	----	----	114,894	0	0	----	3,628	122,670	37,660	495	1,779	374	15,889	742	55,605	179,608
			Grand Total	----	\$ 738,624	\$0	\$ -	----	\$ 8,506	\$ 773,279	\$ 237,397	\$ 3,465	\$ 11,213	\$ 1,870	\$ 81,771	\$ 4,080	\$ 331,389	\$ 1,113,075

FUNCTIONAL AREA: PUBLIC SAFETY
 DEPARTMENT/AGENCY: PDSC - CLC
 PROGRAM: ATTORNEYS
 FUND: GENERAL FUND

GOVERNMENT OF GUAM
 Fiscal Year 2027
 Agency Staffing Pattern
 (PROPOSED)

Input by Department										Input by Department								
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefit (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (30.70%*J)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	PD-069	MANAGING ATTORNEY	CAROL M. HINKLE-SANCHEZ	AL-5-10	\$ 165,788	0	\$ -	3/9/2028		\$ 165,788	\$ 50,897		\$ 2,404	\$ 187	\$ 21,217	\$ 742	\$ 75,447	\$ 241,235
2	PD-070	ATTORNEY LEVEL 4	DOMINIC TERLAJE	AL-4-10	146,171	0	-	6/30/2028		\$ 146,171	44,874.56		\$ 2,119	187	8,150	373	55,704	\$ 201,875
3	PD-071	ATTORNEY LEVEL 2	JESSICA A. LEE	AL-2-2	73,688	0		5/12/2027	1,097	\$ 74,785	22,959.07	495	\$ 1,084	187	8,150	-	32,875	\$ 107,661
4	UNCL	ATTORNEY LEVEL 1	RECRUITMENT IN PROGRESS	AL-1-1	63,023	0				\$ 63,023	19,348.06	495	\$ 914	187	7,215	554	28,713	\$ 91,736
5		SOCIAL WORKER III	RECRUITMENT IN PROGRESS	N-1	55,349	0				\$ 55,349	16,992.14	495	\$ 803	187	7,215	554	26,246	\$ 81,595
Grand Total:				----	\$ 504,019	\$ -	\$ -	----	\$ 1,097	\$ 505,116	\$ 155,071	\$ 1,485	\$ 7,324	\$ 935	\$ 51,947	\$ 2,223	\$ 218,985	\$ 724,101

- 1/ FY 2027 GovGuam contribution rate of 30.70% for the Government of Guam Retirement is subject to change. Increase resulted in organic growth, increase in GPP and retirement change from 30.77% to 34.8%
- 2/ FY 2027 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.
- 3/ FY 2027 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.
- 4/ Senior Law Clerk position will be changed to an Atty I under local funds; if grants permit LTA of Senior Law Clerk, it will be temp position

* Night Differential / Hazardous / Worker's Compensation / etc.

Input by Department											
No.	(A)	(B)	(C)	(D)	Special Pay Categories						(K)
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/	2/	3/	4/	5/	6/	
Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	PD-069	MANAGING ATTORNEY	CAROL M. HINKLE-SANCHEZ	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-070	ATTORNEY LEVEL 4	DOMINIC TERLAJE	0	0	0	0	0	0	0	0
3	PD-071	ATTORNEY LEVEL 2	JESSICA A. LEE	0	0	0	0	0	0	0	0
4	UNCL	ATTORNEY LEVEL 1	RECRUITMENT IN PROGRESS	0	0	0	0	0	0	0	0
5		SOCIAL WORKER III	RECRUITMENT IN PROGRESS								
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

FUNCTIONAL AREA: PUBLIC SAFETY
 DEPARTMENT/AGENCY: PDSC - CLC
 PROGRAM: MANAGEMENT
 FUND: GENERAL FUND

GOVERNMENT OF GUAM
 Fiscal Year 2027
 Agency Staffing Pattern
 (PROPOSED)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		Subtotal (E+F+G+I)	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	TOTAL (J + R)
								Date	Amt.		Retirement (30.70%*J)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	PD-074	MANAGEMENT OFFICER	EDNA M. TOPASNA	M-2	\$ 52,021	\$0	\$0	12/31/2026	\$ 1,643	\$ 53,664	\$ 16,475	\$495	\$ 778	\$ 187	\$ -	\$ -	\$ 17,935	\$ 71,599
			Grand Total:	----	\$ 52,021	\$ -	\$ -	----	\$ 1,643	\$ 53,664	\$ 16,475	\$ 495	\$ 778	\$ 187	\$ -	\$ -	\$ 17,935	\$ 71,599

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2027 GovGuam contribution rate of 30.70% for the Government of Guam Retirement is subject to change.

Increase resulted in organic growth, increase in GPP and retirement change from 30.77% to 34.80%

2/ FY 2027 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.

3/ FY 2027 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
No.	Position Number	Position Title	Name of Incumbent	Special Pay Categories (D)	Special Pay Categories						(D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/	2/	3/	4/	5/	6/	
1	PD-074	MANAGEMENT OFFICER	EDNA M. TOPASNA	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	\$0
				Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0

FUNCTIONAL AREA: PUBLIC SAFETY
 DEPARTMENT/AGENCY: PDSC - CLC
 PROGRAM: LEGAL SECRETARIAL SERVICES
 FUND: GENERAL FUND

GOVERNMENT OF GUAM
 Fiscal Year 2027
 Agency Staffing Pattern
 (PROPOSED)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefit (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (30.70%*J)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	PD-072	LEGAL SEC 1	YOUVALEEN Y. JOHNNY	H-2	\$ 33,845	\$0	\$0	12/31/26	1,069	\$ 34,914	\$ 10,719	\$ 495	\$ 506	\$ 187	\$4,141	\$373	\$ 16,421	\$ 51,335
2	PD-073	LEGAL SEC 1	JENERY SANA	H-2	\$ 33,845	0	0	12/31/26	1,069	34,914	\$ 10,719	495	\$ 506	187	9,794	742	22,443	\$ 57,357
Grand Total:				----	\$ 67,690	\$ -	\$ -	----	\$ 2,138	\$ 69,828	\$ 21,437	\$ 990	\$ 1,013	\$ 374	\$ 13,935	\$ 1,115	\$ 38,864	\$ 108,692

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2027 GovGuam contribution rate of 30.70% for the Government of Guam Retirement is subject to change.

2/ FY 2027 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.

Increase resulted in organic growth, increase in GPP and retirement change from 30.77% to 34.80%

3/ FY 2027 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 110%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	PD-072	LEGAL SEC 1	YOUVALEEN Y. JOHNNY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-073	LEGAL SEC 1	JENERY SANA	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

FUNCTIONAL AREA: PUBLIC SAFETY
 DEPARTMENT/AGENCY: PDSC - CLC
 PROGRAM: PROGRAM COORDINATION
 FUND: GENERAL FUND

GOVERNMENT OF GUAM
 Fiscal Year 2027
 Agency Staffing Pattern
 (PROPOSED)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		Subtotal (E+F+G+I)	Benefits				Medical (Premium)	Dental (Premium)	Total Benefit (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (30.70%*J)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	PD-075	PROGRAM COORDINATOR III	CHRISTINA A. MARTINEZ	N-2	\$ 57,447	\$0	\$0	12/31/26	\$ 1,814	\$ 59,261	\$ 18,193	\$ -	\$ 859	\$ 187	\$ 9,794	\$ 742	\$ 29,775	\$ 89,036
2	PD-076	PROGRAM COORDINATOR III	GWENDOLYN P. DIEGO	N-2	57,447	0	0	12/31/26	1,814	\$ 59,261	\$ 18,193	\$ 495	\$ 859	\$ 187	6,095		\$ 25,830	\$ 85,091
Grand Total:				----	\$ 114,894	\$ -	\$ -	----	\$ 3,628	\$ 118,522	\$ 36,386	\$ 495	\$ 1,719	\$ 374	\$ 15,889	\$ 742	\$ 55,605	\$ 174,127

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2027 GovGuam contribution rate of 30.70% for the Government of Guam Retirement is subject to change.

Increase resulted in organic growth, increase in GPP and retirement change from 30.77% to 34.80%

2/ FY 2027 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.

3/ FY 2027 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
(A)	(B)	(C)	(D)	Special Pay Categories						(K)	
				(E)	(F)	(G)	(H)	(I)	(J)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential	Hazard	Hazard	Nurse Sunday	Nurse	EMT	(D+E+F+G+H+I+J) Subtotal
					110%	10%	8%	1.5	1.5	15%	
1	PD-075	PROGRAM COORDINATOR III	CHRISTINA A. MARTINEZ	0	0	0	0	0	0	0	0
2	PD-076	PROGRAM COORDINATOR III	GWENDOLYN P. DIEGO	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

FUNCTIONAL AREA: PUBLIC SAFETY
 DEPARTMENT/AGENCY: PDSC - CLC
 PROGRAM: ELDER JUSTICE CENTER/THE ADVOCACY CENTER (Contract)
 FUND: FEDERAL GRANTS

GOVERNMENT OF GUAM
 Fiscal Year 2027
 Agency Staffing Pattern
 (PROPOSED)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (30.70%*J)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	C-1004	ATTORNEY	JAMES BASIL O'MALLAN, III	AL4-5	\$ 110,431		-		-	\$ 110,431	-	-	-	-	-	-	-	\$ 110,431
2	UNCL	SP PROJECTS COORD	RECRUITMENT IN PROGRESS	N-1	\$ 55,349					55349	16992	495	803	187	7215	554	26246	\$ 81,595
			Grand Total:	----	\$ 165,780					\$ 165,780	\$ 16,992	\$ 495	\$ 803	\$ 187	\$ 7,215	\$ 554	\$ 26,246	\$ 192,025

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ FY 2027 GovGuam contribution rate of 30.70% for the Government of Guam Retirement is subject to change.
 2/ FY 2027 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.
 3/ FY 2027 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
1				0	0	0	0	0	0	0	0
2				0	0	0	0	0	0	0	0
3				0	0	0	0	0	0	0	0
4	Grand Total:			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Agenda Item VII-A-4

New Business

Fiscal Year 2027 Budget Proposal

Private Attorney Panel

Government of Guam
Fiscal Year 2027
Budget Digest

Function: Public Safety
Department/Agency: Private Attorney Panel
Program: Summary

BD-1

AS400 Account Code	Appropriation Classification	A General Fund FY2025 Expenditures	B General Fund FY2026 Authorized	C General Fund FY2027 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	\$ -	\$ 85,830	\$ 102,345
	Merit Bonus	-	5,200	5,200
112	Overtime	-	-	
113	Benefits	-	64,524	33,399
	Benefits - Merit Bonus (Medicare)	-	75	1,672
114	Insurance Benefits (Medical / Dental / Life)	-	8,857	21,578
	TOTAL PERSONNEL SERVICES			
	TOTAL PERSONNEL SERVICES (Exclude Prior Year)	\$ -	\$ 164,486	\$ 164,194
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	-	-	-
230	CONTRACTUAL SERVICES: *	-	1,435,314	1,708,760
233	OFFICE SPACE RENTAL:	-	-	24,000
240	SUPPLIES & MATERIALS:	-	-	1,500
250	EQUIPMENT:	-	-	25,000
270	WORKERS COMPENSATION	-	-	
271	DRUG TESTING	-	200.00	200
280	SUB-RECIPIENT/SUBGRANT:	-	-	
290	MISCELLANEOUS:	-	-	20,000
	TOTAL OPERATIONS	\$ -	\$ 1,435,514	\$ 1,779,460
	UTILITIES			
361	Power	-	-	-
362	Water/ Sewer	-	-	-
363	Telephone	-	-	-
	TOTAL UTILITIES	-	-	-
450	CAPITAL OUTLAY	-	-	-
	TOTAL APPROPRIATIONS	\$ -	\$ 1,600,000	\$ 1,943,654
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)	FY2025	FY2026	FY2027
	UNCLASSIFIED (CONTRACT)			0
	LIMITED TERM EMPLOYMENT			0
	CLASSIFIED			1
	TOTAL FTEs	0	0	1

Note:
PDSC - PAP requests only from the General Fund.

Schedule B- Contractual

Item	Quantity	Unit Price	Total Price	Funded in FY 2026	
				Yes	No
Malpractice Insurance					
Westlaw Service					
Vehicle Lease					
Vehicle Insurance					
Maintenance for Telephone System / Internet			\$ 360		x
Service for Surveillance Cameras					
Contents Insurance					
Maintenance on Xerox Copiers			\$ 3,200		
Equipment Maintenance - Shredder, etc.					
Equipment Maintenance - Archiving System					
Equipment Maintenance - Office Equipment					
Support for GL Accounting Software					
Additional License for Software			\$ 500		
HR Software					
Off-site Data Backup Solution Service (Online)					
Annual Renewal for Recorder Software (SoniClear)					
Firewall Security Service (SonicWall)					
Abacus Licenses	1		\$ 3,250		x
Internet Domain-			\$ 1,450		x
Email Website Hosting					
Annual Renewal for Archive Software					
Shoretel Software/Hardware					
Uptrust SMS Messaging					
Expert Witness For Analysis, Consultation, Investg, Etc.			100,000		x
Communications Platforms, Wi-Fi, Devices, Etc.					
Back-up Internet Services					
Cellular Services					
Payments for Private Attorneys			1,600,000	x	
Total Contractual			\$ 1,708,760		

Rent	Quantity	Unit Price	Total Price	Funded in FY 2026	
				Yes	No
PDSC - Office Rental Space			\$ 24,000		x
Total Rent			\$ 24,000		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	Total Price	Funded in FY 2026	
				Yes	No
Office supplies (batteries, binders, binder clips, calling cards, checks, computer cdr/disks, daily appointment calendars, dryline correction tapes, envelopes, expandable folders, fasteners, file folders, file labels, index cards, notary books, notary seals, paper clips, pens/pencils, pen refills, scotch tape, scotch tape dispenser, stapler, staples, storage boxes, thumb drive, two/three hole perforator, xerox paper, yellow/white pads) computer supplies (computer parts, ink/toner cartridges) sundries (dish soap, hand soap, paper towels, toilet paper, water), other supplies needed due to Covid-19, automated external defibrillators, etc.		\$1,500			x
Total Supplies & Materials			\$ 1,500		

Schedule D - Equipment

Item	Quantity	Unit Price	Total Price	Funded in FY 2026	
				Yes	No
Replace obsolete workstations	1		\$ 10,000		x
Replace battery back-ups			\$ 10,000		

External Drives for Back Up			\$ 5,000		
Total Equipment			\$ 25,000		

Drug Testing			\$ 200		x
--------------	--	--	--------	--	---

Schedule E - Miscellaneous

Item	Quantity	Unit Price	Total Price	Funded in FY 2026	
				Yes	No
Guam Bar Dues					
Professional Dues - NACDL, Etc/					
Professional Dues - NLADA					
Training and or Career Development					
Notary Bond					
Automobile Maintenance					
Advertising Cost - Board Meeting					
Advertising Cost - Job Announcement					
Advertising Cost - RFP's/Bids					
SHRM Membership			\$ 300		
AGA Membership					
Board Stipends					
Payroll Fees/ Subscription			\$ 1,200		
Legal Subscriptions			\$ 5,000		
Process Server Fees					
Other Fees (ie,police clearance, transcript copies)			\$ 13,000		
Postage Stamps			\$ 500		
Long Distance Telephone					
Board Meeting Expenses					
Total Miscellaneous			\$ 20,000		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	Total Price	Funded in FY 2020?	
				Yes	No
			\$0		
Total Capital Outlay			\$0		

TOTAL **\$ 1,779,460**

Government of Guam
Fiscal Year 2027
Budget Digest

BD-1

Function: Public Safety
Department/Agency: Public Defender Service Corporation
Program: Private Attorney Panel

AS400 Account Code	Appropriation Classification	A General Fund FY2025 Expenditures	B General Fund FY2026 Authorized	C General Fund FY2027 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay		85,830	\$ 153,312
	Merit Bonus		5,200	5,200
112	Overtime			
113	Benefits			32,875
	Benefits - Merit Bonus (Medicare)			75
114	Insurance Benefits (Medical / Dental / Life)			32,974
	TOTAL PERSONNEL SERVICES		91,030	\$ 224,436
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.			\$0
230	CONTRACTUAL SERVICES:			1,486,672
233	OFFICE SPACE RENTAL:			37,440
240	SUPPLIES & MATERIALS:			1,500
250	EQUIPMENT:			25,000
270	WORKERS COMPENSATION			0
271	DRUG TESTING			200
280	SUB-RECIPIENT/SUBGRANT:			0
290	MISCELLANEOUS:			20,450
	TOTAL OPERATIONS			\$ 1,571,262
	UTILITIES			
361	Power			\$0
362	Water/ Sewer			0
363	Telephone/ Toll			0
	TOTAL UTILITIES			\$0
450	CAPITAL OUTLAY			\$0
	TOTAL APPROPRIATIONS	\$ -	\$ 91,030	\$ 1,795,698
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	LIMITED TERM EMPLOYMENT	0	0	0
	CLASSIFIED	1	1	5
	TOTAL FTEs	1	1	5

Note 1 - Contractual: The request for funds is to pay for malpractice insurance (\$427), Westlaw services (\$2065), expert witness (\$27,508), payment for attorneys (\$1,450,000)

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: SUMMARY
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

Input by Department										Input by Department							
(A)	(B)	(C)	(D)	(E)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Specialty Pay	Increment		Subtotal (E+F+G+I)	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
							Date	Amt.		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1		PRIVATE ATTORNEY PANEL			101,796	0	----	-	101,796	34,458	495	1,476	366	20,192	1,013	58,000	159,796
		Grand Total:		----	\$ 101,796	\$ -	----	\$ -	\$ 101,796	\$ 34,458	\$ 495	\$ 1,476	\$ 366	\$ 20,192	\$ 1,013	\$ 58,000	\$ 159,796

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: PRIVATE ATTORNEY PANEL
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2026
Agency Staffing Pattern
(CURRENT)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J *33.85%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/					
1	PD-082	ADMINISTRATIVE SERVICES	AUDRE K. HATTORI	N-7	69,187			7/30/2027		69,187	23,420			1,003	183	12,977	459	38,042	107,229
2	PD-083	ACCOUNTING TECHNICIAN I	RECRUITMENT IN PRO	H-1	32,609					32,609	11,038	495	473	183	7,215	554	19,958	52,567	
Grand Total:				----	\$ 101,796	\$ -	\$ -	----	\$ -	\$ 101,796	\$ 34,458	\$ 495	\$ 1,476	\$ 366	\$ 20,192	\$ 1,013	\$ 58,000	\$ 159,796	

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/ FY 2026 GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.
 2/ FY 2026 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
 3/ FY 2026 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(D+E+F+G+H+I+J) Subtotal
					(E) 1/ Night Differential Pay 110%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	
1	PD-082	ADMIN SERVICES OFFICER	AUDRE K. HATTORI	0	0	0	0	0	0	0	0
2	PD-083	ACCOUNTING TECHNICIAN I	RECRUITMENT IN PRO	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: PRIVATE ATTORNEY PANEL
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2027
Agency Staffing Pattern
(PROPOSED)

Input by Department										Input by Department							
(A)	(B)	(C)	(D)	(E)	(G)	(H)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Specialty Pay	Increment		Subtotal (E+F+G+I)	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
							Date	Amt.		Retirement (J*30.70%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1		PRIVATE ATTORNEY PANEL			101,796	0	----	549	107,545	33,016	495	1,559	374	20,192	1,013	56,650	164,194
			Grand Total:	----	101,796	0	----	549	107,545	33,016	495	1,559	374	20,192	1,013	56,650	164,194

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: PRIVATE ATTORNEY PANEL
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2027
Agency Staffing Pattern
(PROPOSED)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *30.70%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	PD-082	ADMIN SERVICES OFFICER	AUDRE K. HATTORI	N-7	69,187			7/30/2027	549	69,736	21,409		1,011	187	12,977	459	36,043	105,779
2	PD-083	ACCOUNTING TECHNICIAN I	RECRUITMENT IN PROGRESS	H-1	32,609					32,609	10,011	495	473	187	7,215	554	18,935	51,544
Grand Total:				----	\$ 101,796	\$ -	\$ -	----	\$ 549	\$ 102,345	\$ 31,420	\$ 495	\$ 1,484	\$ 374	\$ 20,192	\$ 1,013	\$ 54,978	\$ 157,323

- * Night Differential / Hazardous / Worker's Compensation / etc.
- 1/ FY 2027 GovGuam contribution rate of 30.70% for the Government of Guam Retirement is subject to change.
- 2/ FY 2027 GovGuam contribution rate of \$19.01 (bi-weekly)/\$495 (per annum) for DDI is subject to change.
- 3/ FY 2027 GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential	Hazard	Hazard	Nurse Sunday	Nurse Pay	EMT Pay	(D+E+F+G+H +I+J) Subtotal
					110%	10%	8%	1.5	1.5	15%	
1	PD-082	ADMIN SERVICES OFFICER	AUDRE K. HATTORI	0	0	0	0	0	0	0	0
2	PD-083	ACCOUNTING TECHNICIAN I	RECRUITMENT IN PROGRESS	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Agenda Item VII-B

New Business

Resolution 02-26

Relative to Approval of the Public Defender Service Corporation Fiscal Year 2027 Budget Request



PUBLIC DEFENDER SERVICE CORPORATION
(Kotperasion Setbision Defensot Pubbleku)

GOVERNMENT OF GUAM

779 Route 4

Sinajaña, Guam 96910-5174

Tel: (671) 475-3100 ♦ Fax: (671) 477-5844



BOARD OF TRUSTEES

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Attorney Jeffrey A. Moots
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Executive Director

John P. Morrison
Deputy Director

Ana Maria C. Gayle
Managing Attorney
(Alternate Public Defender)

Carol M. Hinkle-Sanchez
Managing Attorney
(Civil Law Center)

Shane G.L. Ngata
Administrative Director

BEFORE THE BOARD OF TRUSTEES OF THE PUBLIC DEFENDER SERVICE CORPORATION RELATIVE TO THE APPROVAL OF THE PUBLIC DEFENDER SERVICE CORPORATION, ALTERNATE PUBLIC DEFENDER, CIVIL LAW CENTER AND PRIVATE ATTORNEY PANEL FISCAL YEAR 2027 BUDGET REQUEST

RESOLUTION NO. 02-26

WHEREAS, Chapter 11 of Title 12 Guam Code Annotated established the Public Defender Service Corporation (PDSC) in order to provide effective legal aid and assistance to individuals of Guam who are unable to afford counsel; and

WHEREAS, on April 21, 2004, through Board Resolution No. 08-04, the Board of Trustees created the Alternate Public Defender (APD) to receive cases which the PDSC must withdraw from due to conflicts of interest as established on the Corporation's General Administration Standard Operating Procedures No. 001-FY 2004 and 002-FY2004; and

WHEREAS, in order to fulfill the mandates of Chapter 11, Title 12 Guam Code Annotated, the PDSC requires legislative appropriations through the budgetary process established for each fiscal year; and

WHEREAS, the PDSC, APD, CLC and PAP presented their respective Fiscal Year 2027 Budget Requests of \$ _____ (PDSC);
\$ _____ (APD);
\$ _____ (CLC); and
\$ _____ (PAP) respectively to the Board of Trustees on March 10, 2026; and

WHEREAS, the Board of Trustees finds such respective budget requests appropriate and adequate to carry out the PDSC, APD, CLC and PAP missions relative to criminal defense in Fiscal Year 2027; and

WHEREAS, the Board of Trustees, after making the Civil Law Center (CLC) a permanent division of the Public Defender Service Corporation finds appropriate the budget amount presented to cover civil matters provided by the Civil Law Center in Fiscal Year 2027; and

WHEREAS, in order to fulfill the mandates of Public Law 38-48 to create an independent Indigent Defense System, the proposed budget covers the administration, court appointed fees, investigators, expert witnesses and related expenses of the Private Attorney Panel (PAP),

WHEREAS, the proposed Fiscal Year 2027 PDSC, APD, CLC and PAP Budget Summary was reviewed, discussed, and considered for approval; and

NOW, THEREFORE, BE IT RESOLVED that the Fiscal Year 2027 Public Defender Service Corporation, which includes a separate section for the Civil Law Center, Alternative Public Defender, and Private Attorney Panel Budget Summary as shown in the attached **EXHIBIT “D”** is hereby APPROVED by the Board of Trustees for submission to the *I Liheslaturan Guahan* and shall be subject to legislative appropriation.

BE IT FURTHER RESOLVED that the Chairman and Executive Director of the Public Defender Service Corporation are authorized to finalize all remaining supporting documentation relative to the Fiscal Year 2027 Public Defender and Alternate Public Defender budgets consistent with the Budget Summary marked in **EXHIBIT “D”** and need not present such documentation to the Board of Trustees for further approval.

DULY ADOPTED this 10th day of March 2026, at a duly noticed meeting of the Board of Trustees.

SHANE F.T. BLACK
Chairman

ATTEST:

SHANE G.L. NGATA
Board Secretary